



Non-Deal Roadshow in Sydney, Australia. November 16 2022



SEE Accelerating Growth in Asia Pacific

Automation, Digital and Sustainability Packaging Solutions

Pivoting to High Quality Growth Company

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Safe Harbor and Regulation G Statement

Forward-looking Statements

This presentation contains “forward-looking statements” within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical facts included in this presentation regarding our strategies, prospects, financial condition, operations, costs, plans and objectives are forward-looking statements. Examples of forward-looking statements include, among others, statements we make regarding expected future operating results, the SEE Operating Model growth targets, expectations regarding the results of restructuring and other programs, expectations regarding the results of business strategies and transformations, anticipated levels of capital expenditures and expectations of the effect on our financial condition of claims, litigation, environmental costs, contingent liabilities and governmental and regulatory investigations and proceedings. Forward-looking statements are subject to risks and uncertainties, many of which are outside our control, which could cause actual results to differ materially from these statements. For information about some of those risks and uncertainties, see the “Risk Factors” section appearing in our most recent Annual Report on Form 10-K, and as revised and updated by our Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. Any forward-looking statement speaks only as of the date on which it is made, and we undertake no obligation to publicly update such statement.

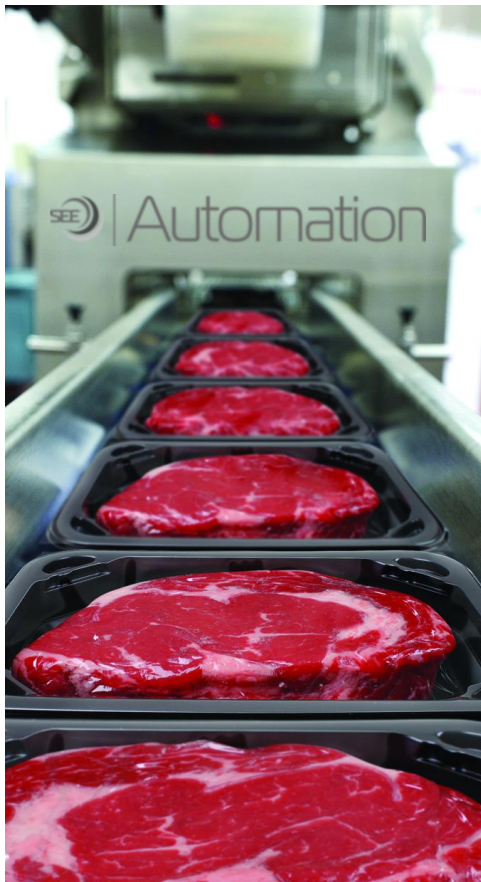
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Our management uses non-U.S. GAAP financial measures to evaluate the Company's performance, which exclude items we consider unusual or special items. We believe that the use of non-U.S. GAAP measures helps investors to gain a better understanding of core operating results and future prospects, consistent with how management measures and forecasts the Company's performance, especially when comparing such results to previous periods or forecasts. Please see Sealed Air's November 1, 2022 earnings press release and the appendix of this presentation for important information about the use of non-U.S. GAAP financial measures relevant to this presentation, including applicable reconciliations to U.S. GAAP financial measures. Information reconciling forward-looking U.S. GAAP measures to non-U.S. GAAP measures is not available without unreasonable effort. Values in this presentation are approximate due to rounding. Additionally, the individual components of bridges or the individual quarterly components presented in the current or prior quarter earnings presentation may not sum to the full year amount due to rounding.

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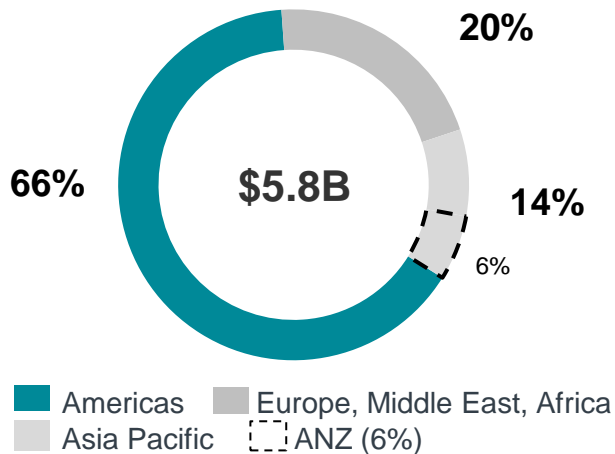
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SEE Company Overview

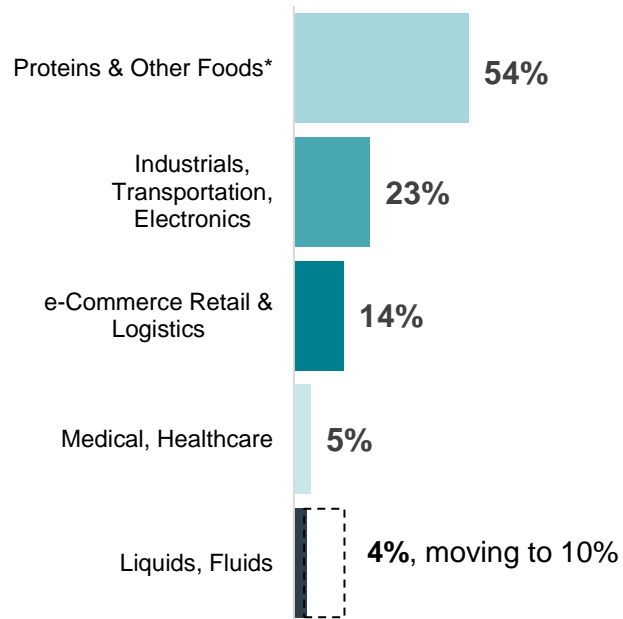


- 16,500** Employees
- 98** Manufacturing Facilities
- 39** Customer Packaging Design Centers
- 8** Equipment Design Centers
- 4** Innovation Centers

Q3'22 LTM Sales by Region



Q3'22 LTM Sales by End Market



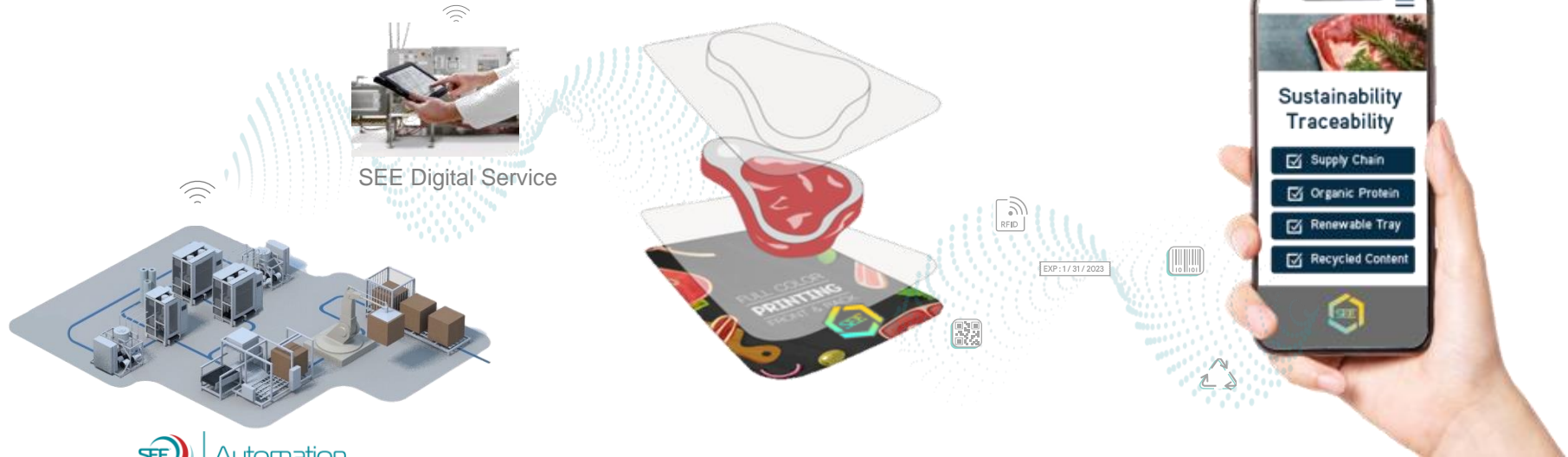
* Other Foods includes frozen foods, produce, pantry items, meal kits and plant-based proteins

Vision:

To become a world class company partnering with our customers on automation, digital and sustainability packaging solutions

Purpose:

We are in business to protect, to solve critical packaging challenges, and to make our world better than we find it.



CRYOVAC®

prismiq 

Autobag®

BubbleWrap®

 **Sealed Air®**

SEE Automation + Digital + Sustainability Growing Faster than Markets



SEE Solutions designed with < 3 year customer payback

Q3 2022
% of Sales

~5% *Online Digital*

66% Americas 20% Europe, Middle East & Africa 14% Asia Pacific

Red Meat 22%

eComm Retail 11%

Industrials 13%

Smoked & Processed 9%

Poultry 7%

Cheese 7%

Other Food 6%

Electronic 6%

Medical, Life science 5%

Fluids & Liquids 5%

Transportation 5%

Logistics 2%

Seafood 2%

Fluids Solutions

> 1.5B **Cryovac** barrier bags/pouches ¹

> 30% sales growth ²



CRYOVAC

prismiq

Proteins Solutions

Automated, Digital & Sustainable
Barrier Bags & Case Ready Solutions



Autobag

BubbleWrap

eCommerce Enablement

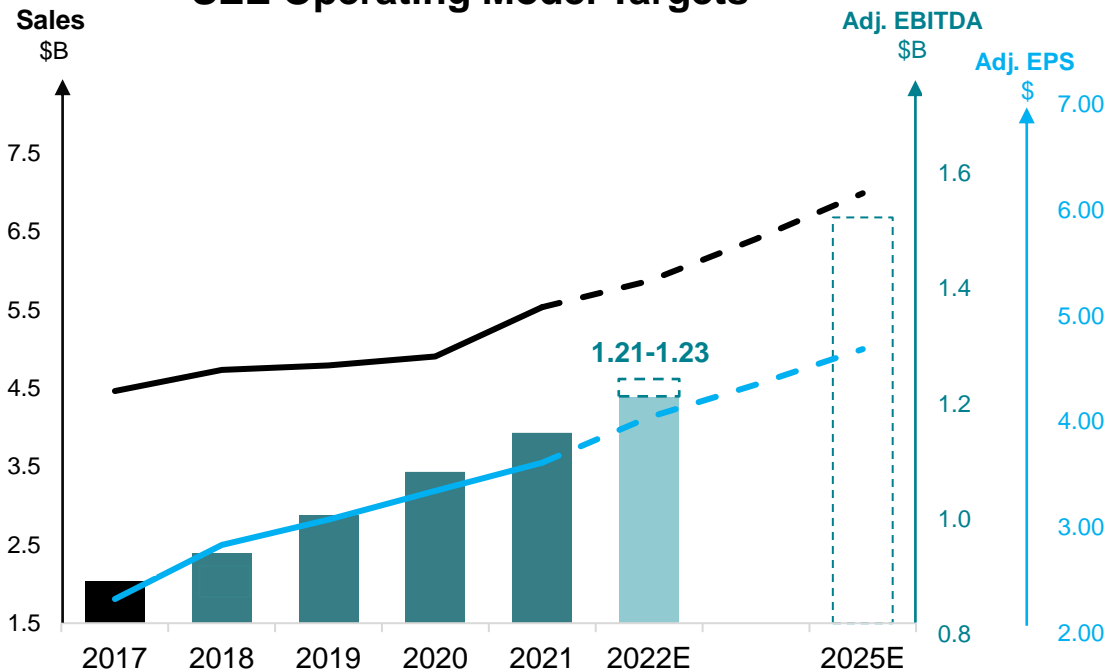


Sealed Air

SEE Operating Model ... Accelerating towards World-Class

SEE Automation + Digital + Sustainability pivoting to high quality growth company

SEE Operating Model Targets



Sales 5 to 7%

SEE Digital > 1%

Including M&A 2- 4% per year

6% CAGR '17 to LTM Q3'22

Earnings 7 to 9%

Adj. EBITDA SEE Operating Leverage¹ > 30%

SEE Commercial Excellence² > 1%

SEE Op EX Productivity³ > 1%

SEE Digital savings⁴ > 30 bps

9% CAGR '17 to LTM Q3'22

Adj. EPS⁵ > 10%

20% CAGR '17 to LTM Q3'22

Cash > 90 % FCF conversion⁶

ROIC > WACC

Capex to ~ 5% of Sales

92% Avg. over past 3 years

¹ Operating Leverage (Earnings / Growth) = YoY change in Earnings / YoY change in Sales

² Adj. EBITDA contribution from volume growth and net price realization, as % of Sales. Net Price Realization defined as YoY Price less inflation on Direct Material, Non-Material and Labor costs

³ SEE Op EX Productivity expressed as % of Total Cost excl. D&A

⁴ SEE Digital savings > 30 bps of sales by 2025, included in Productivity metric

⁵ Adj. EPS calculated using diluted weighted average number of shares outstanding

⁶ FCF Conversion: Free Cash Flow / Adj Net Earnings



SEE Leading the Way in Sustainability

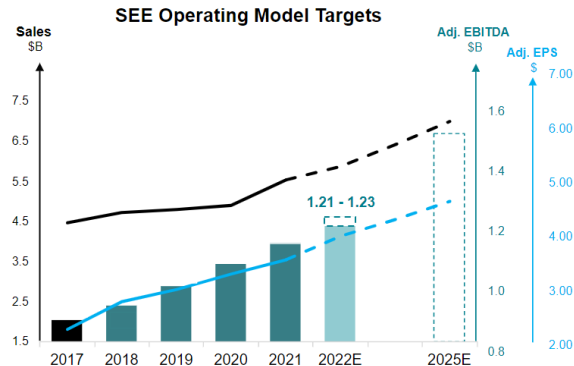
SEE Net Positive Circular Ecosystem

50% recycled/renewable content ¹

100% designed for recyclability/reusability

Net Zero Carbon (CO₂) Emissions by 2040 in our operations ²

SEE Automation + Digital + **Sustainability** creating competitive advantage



¹ By weight ² Across SEE operations (Scopes 1 & 2)

SEE Net Positive Circular Ecosystem



now live on sealedair.com



Solve Critical Packaging Challenges
Delivers Performance



In Business to Protect
Designed for Personal Experience

Make the world better than we find it
Improves Quality of Life

SEE Net Positive Circular Ecosystem



Best solutions, at the right price, make them sustainable

Eliminate Waste → Simplify the Process → Zero Harm → SEE Automation





SEE Automation

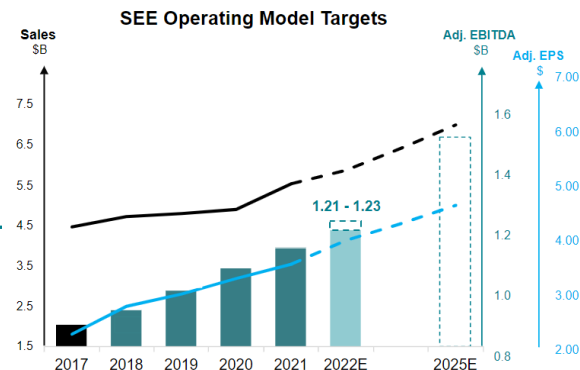
Drive customer savings with < 3-year payback

Achieve > \$1B automation revenue by 2025

Fuel growth with 3-10x+ Solutions multiplier over equipment life cycle

SEE AutomationSM transforming processes and connecting to customers

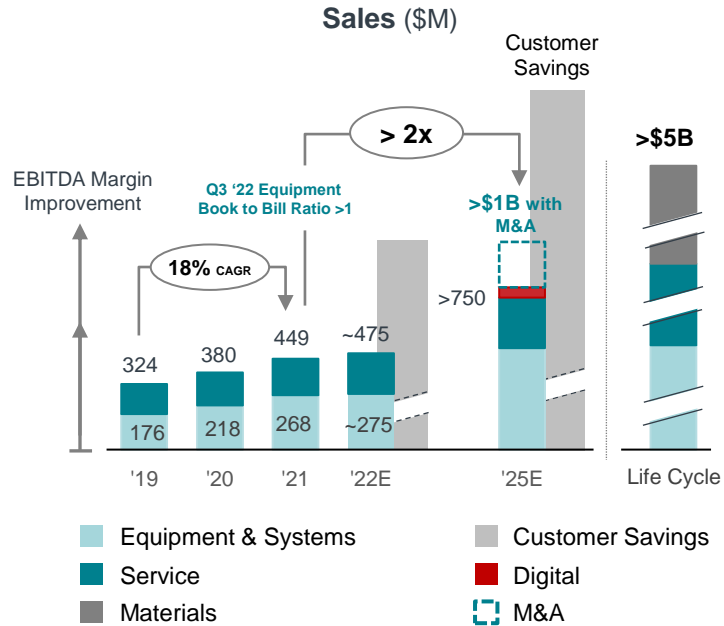
SEE Automation + Digital + Sustainability creating competitive advantage



SEE Automation Powering through Supply Chain Challenges



Capacity expansion, automation and innovation to drive unprecedented growth



Q3 2022 Equipment & Services up 5% YoY in constant dollar

Automation demand remains strong

Q3 Bookings continue to **outpace revenue**

Supply challenges and **deteriorating FX** affect revenue recognition

Expect to deliver **~\$475M** for the year

Attack recessionary pressure in our global markets by **taking share** through leadership in automation

Releasing bottlenecks to drive growth in Q4 through 2023

Investing to double capacity in the next 3 years

Partner with suppliers to expand components sourcing options

Re-engineer equipment design to replace hard-to-source parts

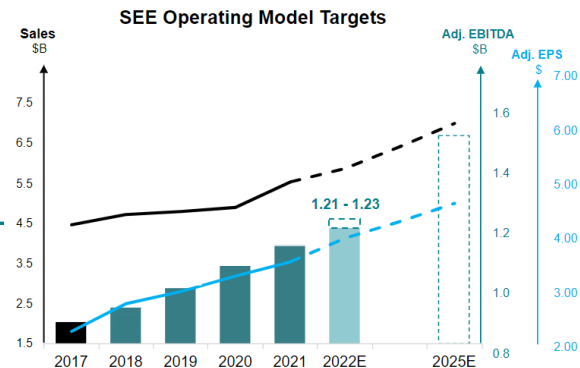
Innovate to bring new automation solutions

“We are moving the business to you because where you are taking the business and what that will mean for us.”

Digital

Connected Solutions > 1% incremental revenue
Digital Commerce > 80% transacted online by 2027
Operational Transformation > 30 bps margin improvement

SEE Automation + Digital + Sustainability creating competitive advantage



Digital Transformation – SEE to the Internet



New customer acquisition and market penetration fuels our sales and earnings growth

Digital Packaging

Improved service levels
Value through connection solutions
New business models

>1% Incremental Revenue

Digital Commerce - My SEE

World-class customer experience
Scaled marketing
Expanded selling reach

80% Transacted Online by 2027

SEE Operational Excellence

Globally connected
Touchless order fulfillment
Streamlined printing processes
Operational and productivity savings

30 bps SEE Digital Savings

prismiq Digital Packaging Creates New Revenue Opportunities



\$10B+ new addressable market opportunities created by bringing digital value to packaging

\$2B+ Market ²
12% CAGR

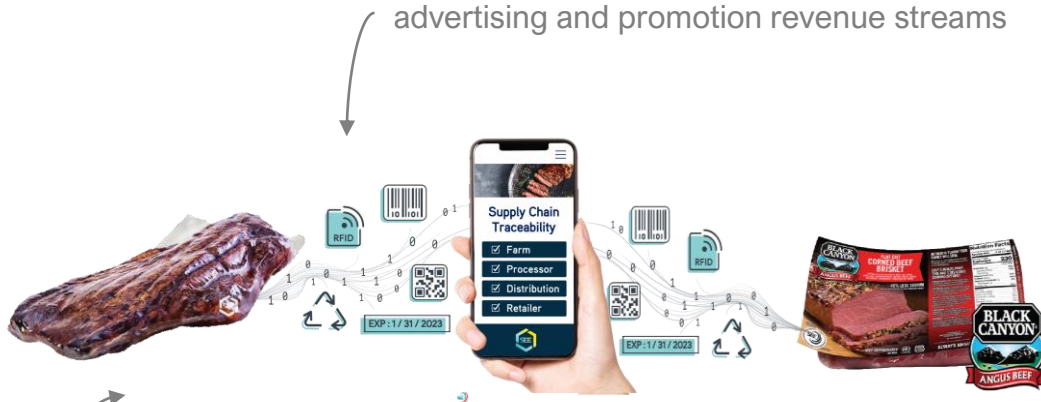


Digital Printing

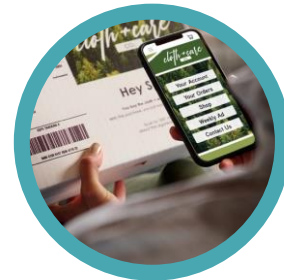
New print capabilities with improved service levels to drive new customer acquisition and expanded printed packaging offerings

Connected Packaging

Powerful digital marketing tool to capture new advertising and promotion revenue streams



\$6B+ Market ¹
10% CAGR



\$1B+ Market ³
7% CAGR



Design Services

Reach new customers and markets with online design for custom packaging solutions

¹ Smithers Pira "Future of Track and Trace in Packaging to 2027"

² Smithers Pira "Future of Digital Print for Packaging to 2026"

³ Market Watch: Product Packaging Design Market Size

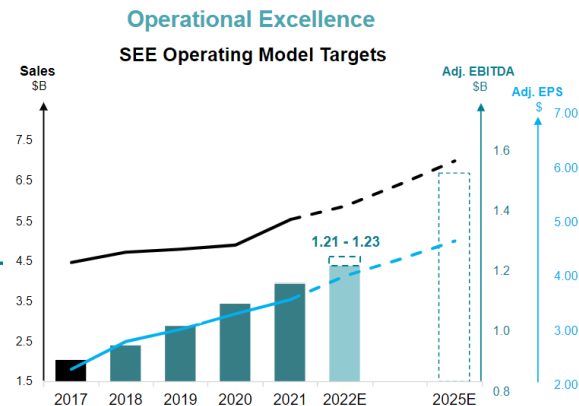
SEE Operational Excellence

SEE Operating Leverage¹ > 30%

SEE Commercial Excellence² > 1%

SEE Op EX Productivity³ > 1%

Zero Harm, On-time every time, Productivity > Inflation, Flawless Quality



¹ Operating Leverage (Earnings / Growth) = YoY change in Earnings / YoY change in Sales

² Adj. EBITDA contribution from volume growth and net price realization, as % of Sales. Net Price Realization defined as YoY Price less inflation on Direct Material, Non-Material and Labor costs

³ SEE Op EX Productivity expressed as % of Total Cost excl. D&A

Purpose Driven Capital Allocation Powering the SEE Operating Engine

Creating Economic Value Add (EVA) for our stakeholders, SEE ROIC Best in Class

Invest & Acquire to Accelerate Growth

- Accretive M&A to drive 2 to 4% revenue growth
- Accelerate SEE Automation, equipment & services (APS)
- Digital packaging and printing, eCommerce (Foxpak)
- Fluids & Liquids, sustainable solutions (Liquibox)
- Automation, digital, sustainability & geographies (MGM, Deltaplam)
- Portfolio realignment, proactive management (Reflectix)

Innovation and SEE Ventures

- Disruptive technology & entrepreneurial business models to Innovate faster
- Advancing sustainable & circular solutions

2022 Capital Expenditures Outlook ~\$235M

- SEE Touchless Automation*, digital, sustainability
 - Investing ~25% in circularity & net-zero carbon emission goals
 - ~9% in Touchless Automation & ~9% in Digital
 - ~45% growth ~45% maintenance ~10% cost/productivity

Returning Capital to Shareholders

Net Leverage, FCF Conversion

Q3'22 Net Debt / Adj EBITDA **2.7x**
 2022 FCF Conversion¹ Outlook 77% - 82%

Dividend

Q3'22 Cash dividend \$29M or \$0.20 per share
 Dividend payout ratio² ~19%

Share Repurchase

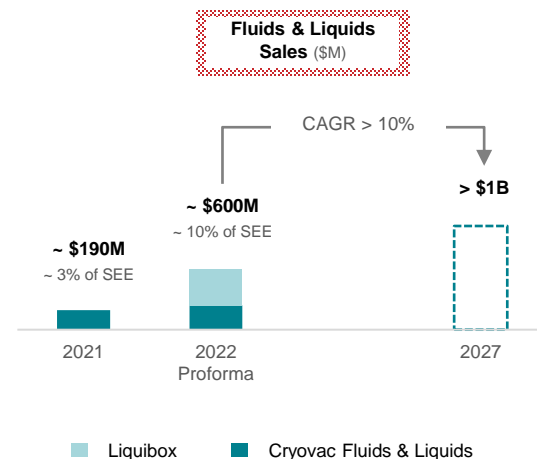
Repurchased 4.5M shares for \$280M YTD Sep 30, 2022
 \$616M remaining under current authorization

¹ FCF Conversion: Free Cash Flow / Adj. Net Earnings

² Dividend payout ratio: annual dividend per share / Adj EPS

Liquibox Acquisition

Fluids: Strategic High Growth & Margin Segment for SEE
 Acquisition multiple of 10x post cost synergy
 Multiple reduction of ~5x by Yr. 3
 Accretive to Adj. EPS by Year 1¹
 > \$1B net incremental enterprise value by 2027



Pivoting to High Quality Growth Company

¹ Excludes purchase accounting

SEE Acquisition of Liquibox

Accelerates growth of Cryovac Fluids & Liquids Business

The fastest growing, most profitable business of SEE

CRYOVAC®



Automation

prismiq



prismiq

liquibox

Liquids Filling Equipment



Fitment & dispensing technology



Combined Growth & Earnings Potential to Fuel SEE Operating Engine

Market driven, sustainable packaging solutions for \$3 Trillion Fluids & Liquids industry

CRYOVAC®

Fluids

2022E \$240 M



liquibox

2022E \$362 M



Scale & technology in films, bags and equipment

Strengths in automation and digital

Bag-in-Box technology leadership

Innovation in fitments & dispensers

High Strategic Value

Acquiring new **strategic capabilities in Fluids & Liquids** packaging

Complements **Cryovac technology** in bag-making and barrier films,

Increased exposure to **CPG** companies, **wine and beverage makers**, and **QSRs**

Fluids & Liquids flexibles, notably **Bag-in-Box** is a **fast-growing, profitable** area

Attractive Growth Potential

Leveraging the secular tailwinds in **e-commerce** and strong opportunity in **retail, QSR, healthcare**

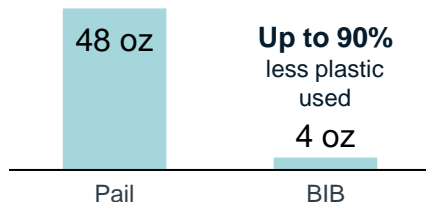
Sustainability innovation for growth by automating and converting rigids to flexibles

Sustainability Benefits of Bag-in-Box Packaging Solutions

Creating significant savings and sustainability benefits over rigid packaging for fluids

Sourcing

Plastic resin use per container



Requires significantly **less plastic** than rigid containers and can contain more **recyclable raw materials**

Manufacturing

CO₂ emissions reduction

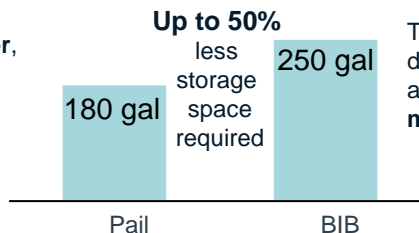
Manufacturing
Up to 90%
reduction

Manufacturing uses **less water** than aluminum cans and generates **less CO₂ emissions**

Freight
Up to 80%
reduction

Storage

Volume transported per skid



Takes up **less space** due to its versatility and **reduces excess movement** in storage

Sustainability in #'s

Rigid versus ➡ Flexible & Sustainable

Cork vs Dispenser



30%
Waste reduction

Superior Flexible Bag Oxygen barrier with precision fitment dispensing eliminates hygiene risks, and waste from unused portions by extending shelf life

72%
reduction

of fossil fuel vs glass bottles



85%
less water

used than aluminum cans

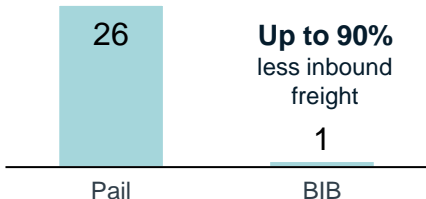


4x
less CO₂

than laminated cartons

Transportation

Truckloads of unfilled containers

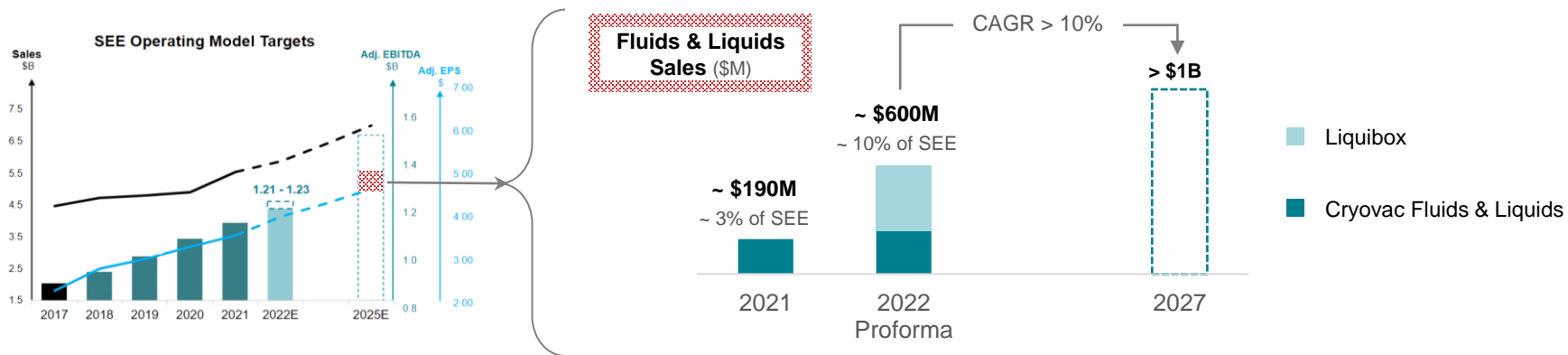


Bag-in-Box are **5x lighter**, **reduction in overall freight** from capacity maximization

Liquibox Acquisition will Fuel SEE Operating Engine

Liquibox acquisition creates potential for over \$1B net incremental enterprise value by 2027

	Revenue CAGR	EV / Adj. EBITDA Acquisition Multiple	EV/ Adj. EBITDA Reduction by Yr. 3	Adj. EPS Accretion	Run-Rate Cost Synergies
SEE Operating Model	5 to 7% 6% 2017 to LTM Q3 '22			EPS CAGR > 10% 20% CAGR '17 to LTM Q3 '22	
APS	7%	12.7x	Reduction of ~6x	Accretive Yr. 1¹ \$0.07 / share	Targeted: ~\$15M in Yr. 3 Achieved target in Yr. 1.5
Liquibox (with synergies)	6 to 8%	13.5x	Reduction of ~5x	Accretive Yr. 1¹	Targeted: ~\$30M in Yr. 3



2022 Outlook and Initial Thoughts for 2023



SEE Operating Engine powering through 2023

Net Sales

\$5.65 to \$5.75B

Up 2% to 4%
Organic up 7% to 9%
FX Impact ~(4%)
Acq/Div Impact, net¹
~(\$35M)

Adj. EBITDA

\$1.21B to \$1.23B

Up 7% to 9%
FX Impact ~(4%)
Margin ~21%

Adj. EPS

\$4.05 to \$4.15

Up 14% to 17%
D&A ~\$245M
Interest Exp, Net ~\$165M
Effective Tax rate ~25.5%

Free Cash Flow

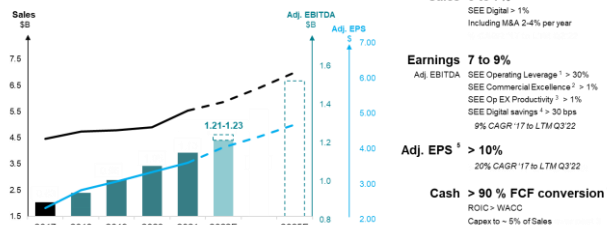
\$460 to \$500M

Capex ~\$235M
Cash Taxes² ~\$190M
Restructuring ~\$25M

2022 Outlook

- Pressures on volume growth
- Inflationary pressures continue
- Supply disruptions persist
- + SEE Automation equipment & systems sales
- + Share gain acceleration
- + SEE Operating Engine performing

SEE Operating Model



2023 Outlook

- + M&A 4%+ from Liquibox³
- + SEE Automation & Digital growth
- + Share gain acceleration
- + Food resilient through cycles
- + SEE Operating Engine > 30% leverage
- Industrial & Fulfilment market pressures

¹ Includes Reflectix divestiture completed Nov 2021 (Protective segment), partially offset by FoxPak acquisition completed Feb 2022 (Food segment)

² Cash tax payments reflects earnings growth, unfavorable impact of previous U.S. tax reform, and a \$17M tax payment on Reflectix divestiture gain

³ Subject to receipt of regulatory approval and customary closing conditions

Our 4P'SSM of Reinventing SEETM

Automation + Digital + Sustainability creating significant EVA for our stakeholders

People + Digital: SEE Caring High-performance Growth Culture

Power of operating as One SEE driving productivity, swarming challenges and opportunities

Value creation drives rewards; talent strategies to develop, retain and attract the best and brightest

Leadership for diversity, equity and inclusion (DEI); environmental, social, governance (ESG) excellence

Performance: World-class

Outperform the markets we serve with our **SEE Operating Engine**

Best service, “at the table” and “On-line” with our customers, creating references

Purpose driven capital allocation to maximize value for shareholders and society

Platforms: Best Solutions, Right Price, Make Them Sustainable

Leading solutions: equipment & systems • service • high-performance materials • automation

SEE AutomationTM: “doing more with less by investing and working smarter”

Significant customer savings driving paybacks less than three years

Processes: SEE Operating Engine

Zero Harm, on-time every time, productivity > inflation, flawless quality

Eliminate waste → simplify process → remove people from harm's way → automate “touchless”

Data → Information → Direction → Results ... “you get what you measure”

Sustainability: Make Our World Better Than We Find It

SEE Net Positive Circular Ecosystem driving environmental, social and governance (ESG) excellence

Pledge 100% recyclable or reusable, 50% recycled or renewable content by 2025

SEE leading industry with net-zero carbon emissions goal by 2040



Operating Engine

SealedAir[®]
BRAND PROTECTIVE PACKAGING

CRYOVAC[®]
BRAND FOOD PACKAGING

prismiq[®] SEE

Autobag[®]
BRAND AUTOMATED SYSTEMS

BubbleWrap[®]
BRAND PACKAGING

SealedAir.com



Automation



OpEx



Smart Service

Touchless Automation[™]



ALLIANCE TO
END PLASTIC WASTE
Board Member 2019



Ventures



PLASTIC[®]
ENERGY



CLOSED
LOOP PARTNERS



SENSE

foxpak[®]
NEW PART OF SEE



Appendix

U.S. GAAP Summary & Reconciliations

Liquibox is a Pioneer Innovator in Bag-in-Box

Market driven fluids & liquids solutions and systems, disrupting rigid containers



Provider of a full range of turnkey Bag-in-Box and fitment solutions

To preserve and protect food, beverages and other fluids



A Global leader in sustainability and innovation

Best Bag-in-Box performance, bag converting and fitment technology



Trusted partner to a Blue-chip customer base

Long term, loyal and diverse customer base



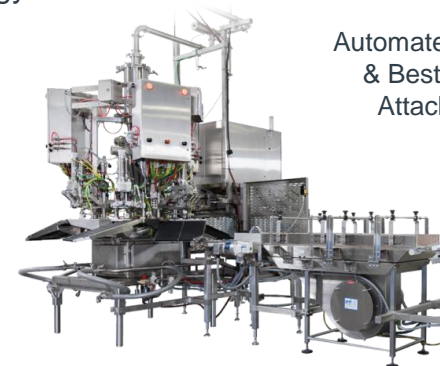
Strong revenue growth and earnings track record

Multiple organic and inorganic levers for future value creation

Sustainable Bag-in-Box Solutions



Fitments & Dispensers Technology



Automated Filling Equipment & Best-in-Class Fitment Attachment Solutions

Liquibox Global Operations Footprint



18
Locations

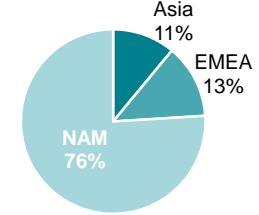
1.0M+
Square Ft.

~1,300
Employees

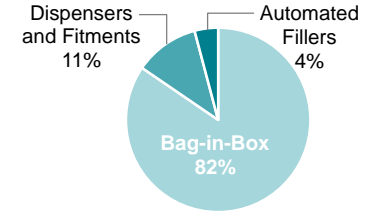
~1,000
Ship to Cities

- Countries with Sales
- ★ Centers of Excellence
- ★ Other Manufacturing Facilities
- Corporate / Sales Offices

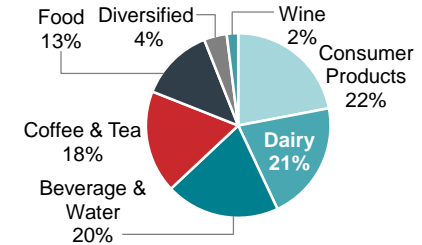
Revenue by Region



Revenue by Segment



Gross Profit by End Market



Liquibox Enables SEE Entry into Fast-Growing, Resilient End-Markets

SEE gains a long term, loyal and diverse blue-chip customer base



Consumer Goods & e-commerce

Liquibox's **eCommerce ready** Bag-in-Box solution is designed to lower cost, improve productivity, extend shelf life and enhance customer brands. Now augmented with digital packaging



Quick Service Restaurants (QSR)

Disposable urn-liners deliver **hygienic protection** and **operational improvements**. Liquipure™ **recycle-ready** solutions for syrup concentrate dramatically improves sustainability of QSR operations



Sustainability – Disrupting Rigid

Flexible packaging has inherent **sustainability features** that make it a great choice for customers to improve their environmental footprint



Combination of SEE & Liquibox is Highly Attractive



Acquisition will create a new competitive area to broaden Cryovac breadth and increase resilience

Expansion in Fluids & Liquids

Fluids & Liquids, attractive space with strong **secular trends** and **\$7B addressable potential** (Food Service, eCommerce, Sustainability)



Synergic with existing Fluids & Liquids business



Broadens Cryovac solutions portfolio



New filling equipment portfolio to drive **SEE Automation growth**

Expected organic Sales CAGR 6 – 8%
SEE category growing 30%+

Bag-in-Box & Fitments Capabilities

Expanding Bag-in-Box applications enables **rapid growth** into **fast growing categories**:



Food service fluids packaging



Household cleaning and consumer goods



Wine-in-Box and spirits



Fitments to become a stand-alone growth source

Combined Fluids & Liquids sales ~\$600M
Innovation / penetration new end markets

Compelling Value from Synergies

Combination of SEE & Liquibox unlocks high-impact **synergy** opportunities



Accelerate new sales to both companies' customers, expand into new geographies, and explore new innovations




Cost Synergies are attractive and highly achievable, given the film sourcing strategy, resins purchase and operations

Cost synergies ~\$30M run-rate < 3 Yrs.
Strengthens earnings power

Liquibox Transaction Presents an Attractive Financial Case



	<p>SEE to acquire 100% ownership of Liquibox</p> <p>2022 forecast revenues \$362M and Adj. EBITDA of \$85M, 18 global locations, 1,300 employees</p>
<p>Purchase Price</p>	<p>Purchase price of \$1.15B on a cash free-debt free basis</p> <p>EV / Adj. 2022E EBITDA multiple of 13.5x and a multiple of 10x after including cost synergies</p>
<p>Cost Synergies Accelerated Growth</p>	<p>Annual run-rate cost synergies of ~\$30M (8% of revenues)</p> <p>Large scale film operations footprint, joint resin purchases, SEE operational excellence and SG&A efficiencies</p> <p>Significant growth opportunities</p> <p>Cross selling, geographic levers, new sustainable solutions, and extending SEE Automation capabilities to fluids & liquids</p>
<p>Financing</p>	<p>100% cash consideration financed by a combination of cash-on-hand and new long-term debt financing</p> <p>Pro forma net debt to Adj. EBITDA expected to be ~3.5x at closing</p> <p>Strong pro forma free cash flow generation expected to rapidly de-lever in 12-18 months</p>
<p>Financial Impact</p>	<p>Immediately accretive to SEE Operating Engine through growth and margin profile</p> <p>Forecasted to reduce EV / Adj. EBITDA purchase multiple by 5x by Year 3 through organic growth and cost synergies</p> <p>Accretive to Adj. EPS by Year 1, excluding Purchase Accounting</p>
<p>Closing</p>	<p>Transaction is subject to receipt of regulatory approval and customary closing conditions</p> <p>Anticipated closing in the first quarter of 2023</p>

Strong Strategic Rationale to Drive Automation, Digital and Sustainability



Complementary capabilities and operations - Compelling Financial Profile – Platform For Value Creation



Become a leader in fluids & liquids packaging

Combination of Cryovac® and Liquibox industry-leading capabilities and technologies



Complements SEE™ position in the attractive fluids & liquids business, the fastest growing area for SEE

Increase penetration into growing end-markets (QSR, e-commerce, wine-in-box, healthcare, industrials)



Highly resilient business model benefitting from a strong, Blue-Chip customer base



Fuels SEE digital transformation and automation offerings

liquibox



Immediately accretive to SEE growth and margin



Compelling and achievable cost synergy of ~\$30M

Additional opportunities for growth through cross-selling, geographic expansion and new innovation



High degree of cultural fit, purpose and high-performance and sustainability driven organizations

Q3 2022 Results – Earnings Continue to Exceed SEE Operating Model



SEE Operating Engine powering through tough markets

Sales

Net Sales

\$1.4B

Flat as reported

Up 5% constant currency

Earnings

Adj. EBITDA

\$293M

Up 8% as reported

Up 12% constant currency

Earnings / Share

Adj. EPS

\$0.98

Up 14% as reported

Up 19% constant currency

Cash

Free Cash Flow

\$137M

Q3'21: \$223M

Capex up 19%

Sales and Earnings growth in a challenging environment

Serving more resilient end-markets

Q3 2022 YoY Sales Performance



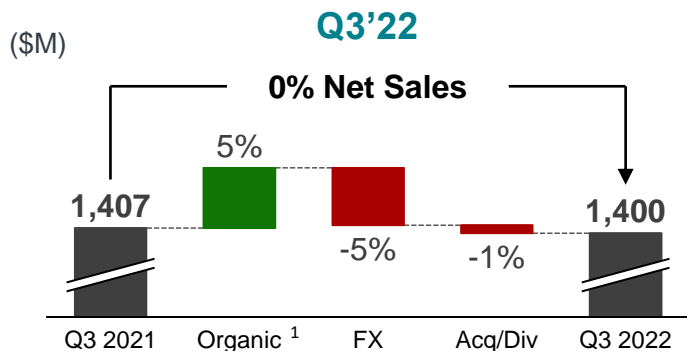
SEE delivered constant dollar growth across all regions

	(\$M)	Segments		Regions		
	SEE	Food	Protective	Americas	EMEA	Asia Pacific
Sales	\$1,400	\$830	\$571	\$930	\$276	\$194
As Reported Change	0%	4%	-6%	3%	-6%	-5%
Constant Dollar Change	5%	9%	-2%	4%	7%	5%
Organic Change	5%	9%	0%	5%	7%	5%
% of Sales	100%	59%	41%	66%	20%	14%

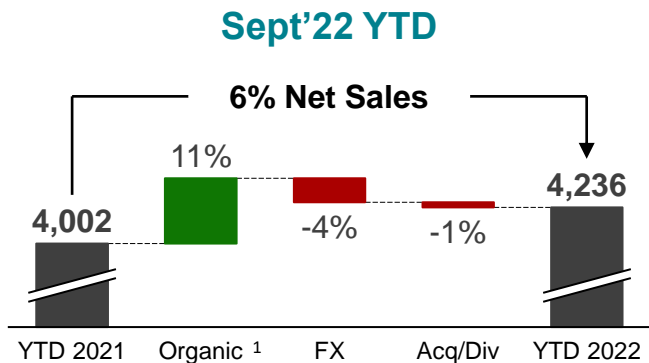
SEE Q3 and YTD Performance



Productivity and Price Realization driving margin expansion



- **SEE** Q3'22 sales benefit from solid organic growth, **up 5%**
- Q3 Adj EBITDA of \$293M, **up 8%** as reported, **up 12%** constant dollar
- Adj EBITDA margin of 20.9%, **up 170 bps**
- Margin expansion driven by productivity and Net Price Realization² offsetting profit impact on lower volumes and FX



- **SEE** Sept'22 YTD sales benefit from solid organic growth, **up 11%**
- YTD Adj EBITDA of \$913M, **up 14%** as reported, **up 17%** constant dollar
- Adj EBITDA margin of 21.6%, **up 150 bps**
- Margin expansion driven by productivity and Net Price Realization² offsetting profit impact on lower volumes, higher operating costs and FX

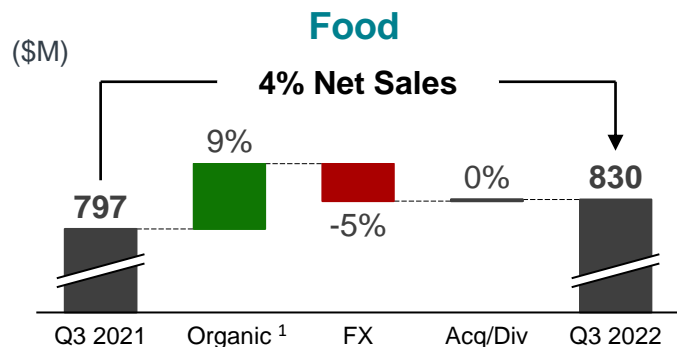
¹ Organic refers to changes in unit volume, mix and price

² Net Price Realization = YoY Price less inflation on Direct Material, Non-Material and Labor costs

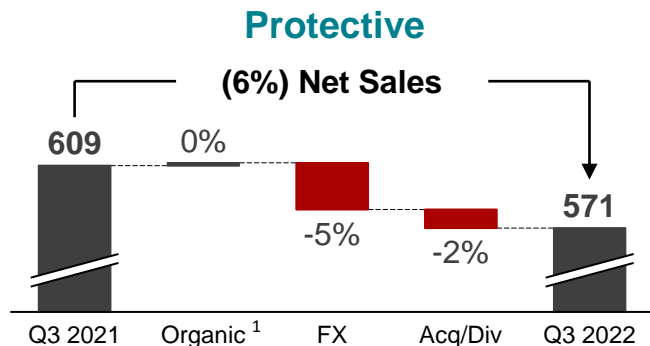
Q3'22 Segment Performance



Productivity and Price Realization driving margin expansion



- Food Q3 sales benefit from **strong organic growth, up 9%**, despite supply chain driven volume declines and food retail weakness
- Q3 Adj. EBITDA of \$185M, **up 9%** as reported, **up 14%** constant dollar
- Adj. EBITDA margin of 22.3%, **up 110 bps**
- Margin expansion** driven by productivity and Net Price Realization² offsetting profit impact on lower volumes and FX headwinds



- Protective Q3'22 organic sales **flat** despite end market declines and overall demand pressure
- Q3 Adj. EBITDA of \$109M, **up 7%** as reported, **up 12%** constant dollar
- Adj. EBITDA margin of 19.2%, **up 230 bps**
- Margin expansion** driven by productivity and Net Price Realization² offsetting profit impact on lower volumes and FX headwinds

¹ Organic refers to changes in unit volume, mix and price

² Net Price Realization = YoY Price less inflation on Direct Material, Non-Material and Labor costs

YTD Free Cash Flow



Investing in Capex, increase in inventory due to higher material costs and strategic stock builds

	(\$M)	Nine Months Ended Sep 30,	
		2022	2021
Adjusted EBITDA		913	802
Interest payments, net of interest income		(124)	(132)
Income tax payments, net of refunds		(134)	(75)
Reinvent SEE, restructuring & assoc. payments		(19)	(16)
Change in trade working capital, net ¹		(343)	(105)
Change in other assets/liabilities		27	(96)
Cash flow provided by operating activities		321	378
Capital expenditures		(184)	(155)
Free Cash Flow		137	223

Leverage inventory position to drive near term growth

¹ Includes cash from trade receivables, inventory, customer advance payments, and accounts payable net

U.S. GAAP Summary & Reconciliations



Historical performance

	Three Months Ended Sep. 30,		Year Ended Dec. 31,				
	2022	2021	2021	2020	2019	2018	2017
(\$M, except tax rate and per share data)							
Net Sales	\$ 1,400.4	\$ 1,406.7	\$ 5,533.8	\$ 4,903.2	\$ 4,791.1	\$ 4,732.7	\$ 4,461.6
Pre-tax Earnings from Continuing Operations	184.0	154.4	716.2	626.2	370.3	457.8	393.3
Net Earnings from Cont. Ops.	132.6	107.8	491.2	484.1	293.7	150.3	62.8
EPS from Cont. Ops. (Diluted)	\$ 0.91	\$ 0.71	\$ 3.22	\$ 3.10	\$ 1.89	\$ 0.94	\$ 0.33
Effective Tax Rate	27.9%	30.2%	31.4%	22.7%	20.7%	67.2%	84.0%
Operating Cash Flow	\$ 107.9	\$ 178.0	\$ 709.7	\$ 737.0	\$ 511.1	\$ 428.0	\$ 424.4
U.S. GAAP Net earnings from Cont. Ops.	\$ 132.6	\$ 107.8	\$ 491.2	\$ 484.1	\$ 293.7	\$ 150.3	\$ 62.8
Interest expense, net	40.9	42.4	167.8	174.4	184.1	177.9	184.2
Income tax provision	51.4	46.6	225.0	142.1	76.6	307.5	330.5
Depreciation and amortization, net of adjustments	59.4	55.2	232.2	216.5	184.5	159.0	158.3
Special Items							
Restructuring charges	0.6	2.4	14.5	11.0	41.9	47.8	12.1
Other restructuring associated costs	1.6	5.4	16.5	19.5	60.3	15.8	14.3
Fx loss due to high inflationary economies	2.2	0.9	3.6	4.7	4.6	2.5	-
Loss on debt redemption and refinancing activities	-	14.7	18.6	-	16.1	1.9	-
Fair value gain on equity investments	-	(6.6)	(6.6)	(15.1)	-	-	-
Impairment of debt investments	-	-	8.0	-	-	-	-
Novipax settlement agreement	-	-	-	-	59.0	-	-
Charges related to acquisition and divestiture activity	0.3	0.8	2.6	7.1	14.9	34.2	84.1
Gain on sale of Reflectix	-	-	(45.3)	-	-	-	-
Other Special Items	3.6	1.0	3.5	6.8	29.1	(7.4)	(13.0)
Pre-tax impact of Special Items	8.3	18.6	15.4	34.0	225.9	94.8	97.5
Non-U.S. GAAP Adj EBITDA from Cont. Ops.	\$ 292.6	\$ 270.6	\$ 1,131.6	\$ 1,051.1	\$ 964.8	\$ 889.5	\$ 833.3

LTM Adjusted EBITDA and Adjusted Tax Rate



	Three Months Ended				
(\$M)	Sep. 30, 2022	Jun. 30, 2022	Mar. 31, 2022	Dec. 31, 2021	Sept. 30, 2021
U.S. GAAP Net earnings from continuing operations	132.6	114.4	149.6	169.0	107.8
Interest expense, net	40.9	39.5	38.9	40.2	42.4
Income tax provision	51.4	42.7	59.4	78.0	46.6
Depreciation and amortization	59.4	56.4	63.2	61.9	55.2
<i>Special Items:</i>					
Restructuring charges	0.6	3.5	0.5	10.0	2.4
Other restructuring associated costs	1.6	3.8	3.1	1.0	5.4
Foreign currency exchange loss due to high inflationary economies	2.2	2.7	1.0	0.7	0.9
Loss on debt redemption and refinancing activities	-	10.5	0.7	3.9	14.7
Impairment loss / fair value (gain) on equity investments	-	16.1	15.5	-	(6.6)
Impairment of debt investments	-	-	-	8.0	-
Gain on sale of Reflectix	-	-	-	(45.3)	-
Charges related to acquisition and divestiture activity	0.3	(0.2)	(0.9)	0.7	0.8
Other Special Items	3.6	4.0	(4.1)	1.6	1.0
Pre-tax impact of Special Items	8.3	40.4	15.8	(19.4)	18.6
Non-U.S. GAAP Total Company Adjusted EBITDA	292.6	293.4	326.9	329.7	270.6
Last twelve months Adjusted EBITDA	1,242.7	1,220.6	1,190.3	1,131.6	1,080.6
U.S. GAAP Earnings before income tax provision	184.0	157.1	209.0	247.0	154.4
Pre-tax impact of Special items	8.3	40.4	15.8	(19.4)	18.6
Non-U.S. GAAP Adjusted Earnings before income tax provision	192.3	197.5	224.8	227.6	173.0
U.S. GAAP Income tax provision	51.4	42.7	59.4	78.0	46.6
Tax Special Items	(3.6)	(3.1)	(6.7)	(8.9)	(7.5)
Tax impact of Special Items	1.5	9.2	4.0	(9.4)	4.0
Non-U.S. GAAP Adjusted Income Tax Provision	49.3	48.8	56.7	59.7	43.1
U.S. GAAP Effective income tax rate	27.9%	27.2%	28.4%	31.6%	30.2%
Non-U.S. GAAP Adjusted income tax rate	25.6%	24.7%	25.2%	26.2%	24.9%

U.S. GAAP Summary & Reconciliations

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2022	2021	2022	2021
(\$M, except tax rate and per share data)				
Net Sales	\$ 1,400.4	\$ 1,406.7	\$ 4,236.0	\$ 4,002.3
Pre-tax Earnings from Continuing Operations	184.0	154.4	550.1	469.2
Net Earnings from Continuing Operations	132.6	107.8	396.6	322.2
EPS from Continuing Operations (Diluted)	\$ 0.91	\$ 0.71	\$ 2.68	\$ 2.10
Effective Tax Rate	27.9%	30.2%	27.9%	31.3%
Operating Cash Flow	\$ 107.9	\$ 178.0	\$ 320.8	\$ 377.5

	Three Months Ended September 30,				Nine Months Ended September 30,			
	2022		2021		2022		2021	
(\$M, except per share data)	Net Earnings	Diluted EPS	Net Earnings	Diluted EPS	Net Earnings	Diluted EPS	Net Earnings	Diluted EPS
U.S. GAAP net earnings and diluted EPS from cont. Operations	\$ 132.6	\$ 0.91	\$ 107.8	\$ 0.71	\$ 396.6	\$ 2.68	\$ 322.2	\$ 2.10
Special Items	10.4	0.07	22.1	0.15	63.3	0.43	50.7	0.33
Non-U.S. GAAP Adj net earnings and adj diluted EPS	<u>\$ 143.0</u>	<u>\$ 0.98</u>	<u>\$ 129.9</u>	<u>\$ 0.86</u>	<u>\$ 459.9</u>	<u>\$ 3.11</u>	<u>\$ 372.9</u>	<u>\$ 2.43</u>
Weighted average common shares outstanding - Diluted		146.6		151.4		147.8		153.2

Q3 '22 Net Debt / Adjusted EBITDA

(\$M)

Non-U.S. GAAP Total Company Adj EBITDA (LTM)	\$ 1,243
Total Debt	\$ 3,639
Less: cash and cash equivalents	(249)
Net Debt	\$ 3,390
Net Debt / Adjusted EBITDA	<u>2.7</u>

U.S. GAAP Reconciliations – Sales, EBITDA and EPS CAGR



	LTM September 30, 2022	Year Ended December 31, 2017	CAGR
(In USD millions, except per share data)			
Net Sales	\$ 5,767.5	\$ 4,461.6	6%
U.S. GAAP net earnings from continuing operations	565.6	62.8	
Net impact of Special Items	62.2	279.8	
Non-U.S. GAAP adjusted net earnings	627.8	342.6	
Non-U.S. GAAP adjusted EPS from continuing operations	\$ 4.23	\$ 1.81	20%
Non-U.S. GAAP Consolidated Adjusted EBITDA	\$ 1,242.7	\$ 833.3	9%

FCF Conversion

	(\$M)	Year Ended Dec 31,			
		2019	2020	2021	3 Year Average
Cash flow provided by operating activities		511.1	737.0	709.7	
Capital Expenditures		<u>(189.7)</u>	<u>(181.1)</u>	<u>(213.1)</u>	
Free Cash Flow		\$ 321.4	\$ 555.9	\$ 496.6	\$ 458.0
U.S. GAAP net earnings from continuing operations		293.7	484.1	491.2	
Special Items		<u>145.0</u>	<u>14.3</u>	<u>49.6</u>	
Non-U.S. GAAP adjusted net earnings from continuing operations		\$ 438.7	\$ 498.4	\$ 540.8	\$ 492.6
FCF Conversion¹		73%	112%	92%	92%

¹ FCF Conversion: Free Cash Flow / Adj. Net Earnings

Components of Change in Net Sales

By segment and region

			Three Months Ended September 30,						
(\$M)	Food		Protective		Total Company				
2021 Net Sales	\$	797.4	56.7%	\$	609.3	43.3%	\$	1,406.7	100.0%
Price		100.8	12.6%		75.6	12.4%		176.4	12.5%
Volume ¹		(28.4)	(3.5)%		(74.0)	(12.1)%		(102.4)	(7.2)%
Total organic change (non-U.S. GAAP)		72.4	9.1%		1.6	0.3%		74.0	5.3%
Acquisition (Divestiture)		1.8	0.2%		(11.5)	(1.9)%		(9.7)	(0.7)%
Total constant dollar change (non-U.S. GAAP)		74.2	9.3%		(9.9)	(1.6)%		64.3	4.6%
Foreign currency translation		(41.8)	(5.2)%		(28.8)	(4.8)%		(70.6)	(5.0)%
Total change (U.S. GAAP)		32.4	4.1%		(38.7)	(6.4)%		(6.3)	(0.4)%
2022 Net Sales	\$	829.8	59.3%	\$	570.6	40.7%	\$	1,400.4	100.0%

			Three Months Ended September 30,									
(\$M)	Americas		EMEA		APAC		Total					
2021 Net Sales	\$	907.4	64.5%	\$	295.0	21.0%	\$	204.3	14.5%	\$	1,406.7	100.0%
Price		129.1	14.2%		35.8	12.1%		11.5	5.6%		176.4	12.5%
Volume ¹		(84.0)	(9.2)%		(16.6)	(5.6)%		(1.8)	(0.9)%		(102.4)	(7.2)%
Total organic change (non-U.S. GAAP)		45.1	5.0%		19.2	6.5%		9.7	4.7%		74.0	5.3%
(Divestiture) Acquisition		(11.5)	(1.3)%		1.8	0.6%		-	-%		(9.7)	(0.7)%
Total constant dollar change (non-U.S. GAAP)		33.6	3.7%		21.0	7.1%		9.7	4.7%		64.3	4.6%
Foreign currency translation		(10.6)	(1.2)%		(40.0)	(13.5)%		(20.0)	(9.7)%		(70.6)	(5.0)%
Total change (U.S. GAAP)		23.0	2.5%		(19.0)	(6.4)%		(10.3)	(5.0)%		(6.3)	(0.4)%
2022 Net Sales	\$	930.4	66.4%	\$	276.0	19.7%	\$	194.0	13.9%	\$	1,400.4	100.0%

¹ Volume includes the net impact of changes in unit volume as well as the period-to-period change in the mix of products sold