

# **Jefferies**

# **Industrials Conference**

August 9, 2022

# **SEE Accelerating Growth**

Automation, Digital and Sustainability Packaging Solutions

Emile Chammas, Senior Vice President & Chief Operating Officer

Chris Stephens, Senior Vice President & Chief Financial Officer

Brian Sullivan, Executive Director Assistant Treasurer & Investor Relations

# Safe Harbor and Regulation G Statement

#### **Forward-looking Statements**

This presentation contains "forward-looking statements" within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical facts included in this presentation regarding our strategies, prospects, financial condition, operations, costs, plans and objectives are forward-looking statements. Examples of forward-looking statements include, among others, statements we make regarding expected future operating results, the SEE Operating Model growth targets, expectations regarding the results of restructuring and other programs, expectations regarding the results of business strategies and transformations, anticipated levels of capital expenditures and expectations of the effect on our financial condition of claims, litigation, environmental costs, contingent liabilities and governmental and regulatory investigations and proceedings. Forward-looking statements are subject to risks and uncertainties, many of which are outside our control, which could cause actual results to differ materially from these statements. For information about some of those risks and uncertainties, see the "Risk Factors" section appearing in our most recent Annual Report on Form 10-K, and as revised and updated by our Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. Any forward-looking statement speaks only as of the date on which it is made, and we undertake no obligation to publicly update such statement.

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Our management uses non-U.S. GAAP financial measures to evaluate the Company's performance, which exclude items we consider unusual or special items. We believe that the use of non-U.S. GAAP measures helps investors to gain a better understanding of core operating results and future prospects, consistent with how management measures and forecasts the Company's performance, especially when comparing such results to previous periods or forecasts. Please see Sealed Air's August 2, 2022 earnings press release and the appendix of this presentation for important information about the use of non-U.S. GAAP financial measures relevant to this presentation, including applicable reconciliations to U.S. GAAP financial measures. Information reconciling forward-looking U.S. GAAP measures to non-U.S. GAAP measures is not available without unreasonable effort. Values in this presentation are approximate due to rounding. Additionally, the individual components of bridges or the individual quarterly components presented in the current or prior quarter earnings presentation may not sum to the full year amount due to rounding.

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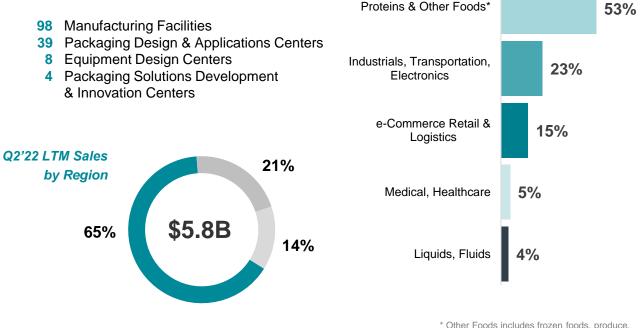


# **SEE Company Overview**

Headquarters: Charlotte, NC Segments: Food / Protective Employees: 16,500

Europe, Middle East, Africa

Americas



Asia Pacific

#### Q2'22 LTM Sales by End Market

\* Other Foods includes frozen foods, produce, pantry items, meal kits and plant-based proteins







#### Purpose:

We are in business to protect to solve critical packaging challenges and to make our world better than we find it

#### Vision:

To become a world-class digitally-driven company automating sustainable packaging solutions

### 

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prismiq 🗐

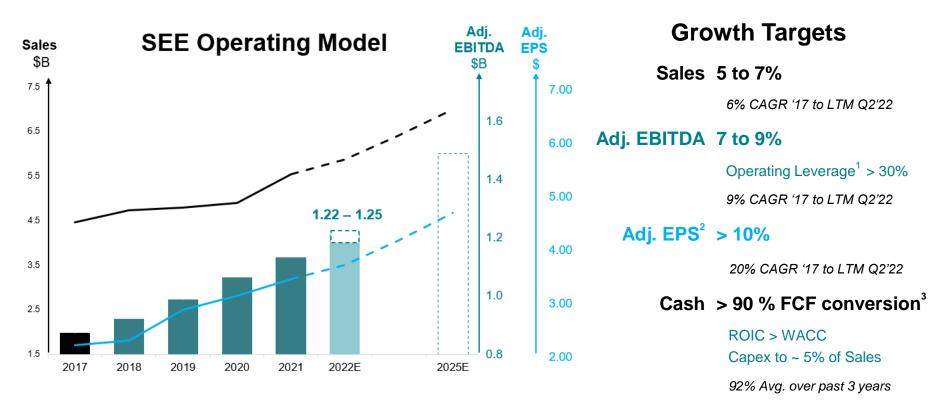




# **SEE Operating Model ... Accelerating to World-Class**



SEE Automation, Digital & Sustainability creating competitive advantage



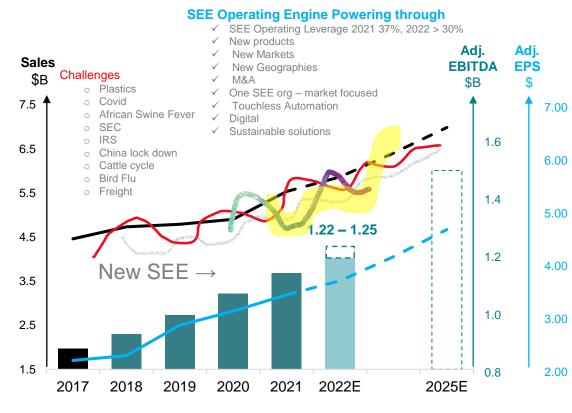
<sup>1</sup> Operating Leverage (Earnings / Growth) = YoY change in Earnings / YoY change in Sales

<sup>3</sup> FCF Conversion: Free Cash Flow / Adj Net Earnings

<sup>2</sup> Adj. EPS calculated using Diluted weighted average number of shares outstanding

# **SEE Operating Model ... Accelerating to World-Class**

SEE Automation, Digital & Sustainability creating competitive advantage



### For illustrative purpose

Growth Targets										
Sales	5 to 7%									
	✓ 6% CAGR '17 to LTM Q2'22									
dj. EBITDA	7 to 9%									
	Operating Leverage <sup>1</sup> > 30%									
	✓ 9% CAGR '17 to LTM Q2'22									
Adj. EPS <sup>2</sup>	> 10%									
	✓ 20% CAGR '17 to LTM Q2'22									
Cash	> 90 % FCF conversion <sup>3</sup>									
	ROIC > WACC Capex to ~ 5% of Sales									
	✓ 92% Avg. over past 3 years									

<sup>1</sup> Operating Leverage (Earnings / Growth) = YoY change in Earnings / YoY change in Sales

Α

<sup>3</sup> FCF Conversion: Free Cash Flow / Adj Net Earnings

### **SEE Solutions to Packaging Challenges, < 3 Year Customer Payback**

SED)

Market-driven innovation fueling faster than market growth

**SEE Automation + Digital + Sustainability > Market Growth** 





### **SEE Automation:** Equipment & Systems • Service • Materials

Solutions multiplier creating revenue opportunity over life cycle \$5B+

Q2 2022 Equipment, Systems & Services up 5% YoY in constant dollar Supply challenges affect pace of demand growth – Q2 book to bill ratio ~1.0 On track to ~\$500M despite headwinds in:

- Components shortage
- FX headwind

- Sanctions to Russia

- COVID Lockdown in China

Investing to double equipment production capacity in the next 3 years



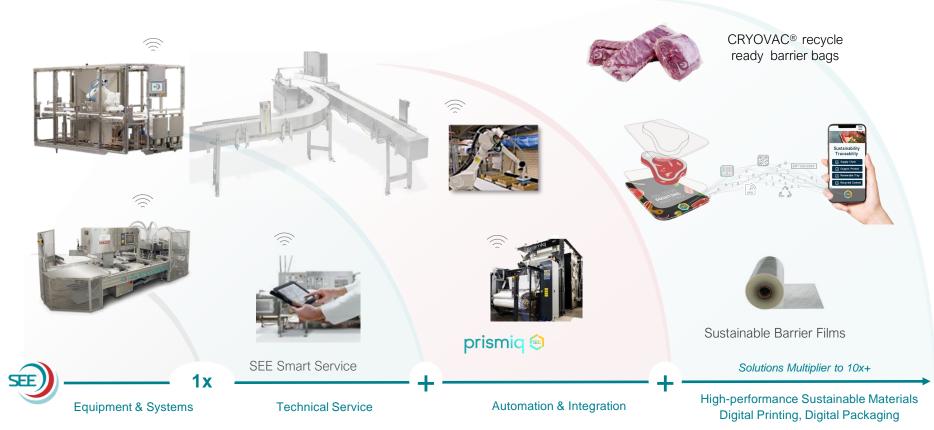
Solution Model Delivering < 3-year Customer Payback ....

Overcoming Supply Challenges Remains the Priority

### **SEE Automation: Solutions Multiplier Delivering < 3 Year Customer Payback**



Example of fresh red meat solution producing > 5X sales multiplier



### **SEE Net Positive Circular Ecosystem**

prismiq 🧐

Best solutions, at the right price, make them sustainable



<sup>1</sup> By weight <sup>2</sup> Across SEE operations (Scopes 1 & 2) <sup>3</sup> Zero waste to landfill and external incineration from SEE manufacturing operations



### Purpose Driven... SEE Net Positive Circular Ecosystem

SEE Solutions generate economic, environmental, and social benefits



Societal Benefits

Improves Quality of Life

#### **Customer Benefits** Prevent Food Waste **Delivers Performance** Eliminate Product Damage Minimal Material Use Ensure Product Safety Excellent Product Protection Sustainable Solutions Ensure Flawless Quality Efficient Processes and Transport **Designed for Impact** Our solutions play a vital role in Enable Recovery / Reuse driving downstream benefits, resulting in positive impacts that greatly exceed the investment Make the world better Solve critical <sup>than</sup> we find it packaging In business challenges to protect

### **Benefits Exceed Investments**

### SEE Sustainable Solutions

Driving profitable growth while generating benefits for stakeholders and society

#### Solve **Customer Needs**

Innovative product solutions that satisfy customer sustainability goals



BUBBLEWRAP® Paper Mailer recycled fiber + curbside recyclable

BUBBLEWRAP<sup>®</sup> air pillows recycle ready made from recycled plastics

#### Enable Circular Value Chains

Scalable, circular business models for our operations, customers & suppliers

#### Ex<sub>c</sub>onMobil



Ahold Delhaize USA

"Groundbreaking circularity initiative" to close the loop on flexible packaging films



prismig<sup>™</sup> digital packaging traceability and recyclability

# **Greenhouse Gas Emissions**

Quantified economic and carbon benefits derived by eliminating source of waste

**Reduce / Avoid** 



CRYOVAC® recycle ready barrier bags reduce GHG impacts of food waste



Auto Box System right size boxes for efficient transport



CRYOVAC® Auto Load efficiency + performance



Darfresh® on Board made from renewable fiber





Investing to build and scale advanced recycling globally



Refurbishing used equipment extending equipment reuse



Renewable energy at SEE's Madera facility reduces emissions



Auto Pouch extends shelf life and product quality

### Purpose Driven ... SEE Net Positive Circular Ecosystem

### **Purpose Driven Capital Allocation**

Creating Economic Value Add (EVA) for our stakeholders

### **Invest & Acquire to Accelerate Growth**

Accelerate SEE Automation, equipment & services Digital packaging and printing, eCommerce Expand positions in attractive markets, applications & geographies Portfolio realignment, proactive management

### **SEE Ventures**

Disruptive technology & business models to Innovate faster Advancing sustainable & circular solutions

#### 2022 Capital Expenditures Outlook ~\$250M

SEE Touchless Automation, digital, sustainability Investing ~25% in circularity & net-zero carbon emission goals ~10% in Touchless Automation & ~9% in Digital ~45% growth ~45% maintenance ~10% cost/productivity

### **Returning Capital to Shareholders**

#### Net Leverage, FCF Conversion

Q2'22 Net Debt / Adj EBITDA 2.8x 2022 FCF Conversion<sup>1</sup> Outlook ~85 to 88%

### Dividend

Q2<sup>2</sup>2 Cash dividend \$29M or \$0.20 per share Dividend payout ratio<sup>2</sup> ~19%

#### **Share Repurchase**

Repurchased 3.9M shares for \$250M YTD June 30, 2022 \$646M remaining under current authorization

# ROIC > Cost of Capital, Fueling SEE Operating Engine for EVA



# Strong Balance Sheet: Well Positioned to Fund Future Growth

SEE Operating Engine generating earnings power and strong liquidity to fuel growth

### Q2 2022 Net Debt / LTM Adjusted EBITDA 2.8x

Net leverage target of 3.5x or lower

### \$1.4B of liquidity available

Cash \$281M, undrawn, committed credit facilities \$1.13B Significant financial flexibility – Q2'22 covenant leverage 2.4x

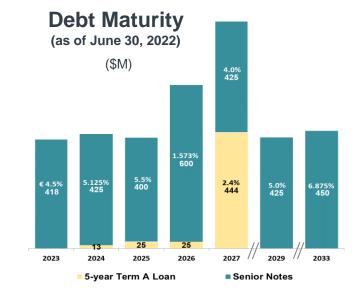
### No debt maturities until September 2023

Recent transactions include:

Credit Facilities, now due in 2027

Senior Notes, 5% \$425M due in 2029, extending tenor by ~6 years

Opportunistically addressing upcoming EUR bond maturity



## Strong Liquidity and Maturity Profile Provide Financial Flexibility



### 2022 Outlook



# Net Sales **\$5.85 to 6.05B**

Up 6 to 9% FX Impact ~(3%) M&A Impact, net<sup>1</sup> (\$33M) Organic up 10 to 13%

### Adj. EBITDA \$1.22 to \$1.25B

Up 8 to 10% FX Impact ~(3%) Margin ~21%

### Adj. EPS \$4.05 to \$4.20

Up 14 to 18% D&A ~\$245M Int Exp, Net ~\$165M Effective Tax rate ~26%

# Free Cash Flow **\$510 to \$550M**

Capex \$240 to \$260M Cash Taxes<sup>2</sup> \$190 to \$200M Restructuring ~\$25M

- Inflationary pressures continue
- Supply disruptions persist
- Escalation in energy prices continues

- + SEE Automation equipment & systems sales
- + Post Covid venues re-opening
- + SEE Operating Engine performing

#### Previous Guidance (May 2022)

\$5.85 to 6.05B	\$1.22 to \$1.25B	\$4.05 to \$4.20	\$510 to \$550M
Up 6 to 9%	Up 8 to 10%	Up 14 to 18%	Capex \$240 to \$260M
FX Impact ~(2%)	FX Impact ~(2%)	D&A ~\$250M	Cash Taxes <sup>2</sup> \$205 to \$215M
M&A Impact, net <sup>1</sup> (\$33M)	Margin ~21%	Int Exp, Net ~\$160M	Restructuring \$20 to \$25M
Organic up 9 to 12%		Adj Tax Rate ~26%	

<sup>1</sup> Includes Reflectix divestiture completed Nov 2021 (Protective segment), partially offset by FoxPak acquisition completed Feb 2022 (Food segment) <sup>2</sup> Cash tax payments reflects earnings growth, unfavorable impact of previous U.S. tax reform, and a \$17M tax payment on Reflectix gain



# Appendix

U.S. GAAP Summary & Reconciliations

# Our 4P'S<sup>™</sup> of Reinventing SEE<sup>™</sup>

Automation, Digital, and Sustainability creating economic value for our stakeholders

#### People + Digital: SEE Caring High-performance Growth Culture

Power of operating as One SEE driving productivity, swarming challenges and opportunities Value creation drives rewards; talent strategies to develop, retain and attract the best and brightest Leadership for diversity, equity and inclusion (DEI); environmental, social, governance (ESG) excellence

#### **Performance: World-class**

Outperform the markets we serve with our **SEE Operating Engine** Best service, "at the table" and "On-line" with our customers, creating references Purpose driven capital allocation to maximize value for shareholders and society

#### Platforms: Best Solutions, right price, make them sustainable

Leading solutions: equipment & systems • service • high-performance materials • automation **SEE Automation**<sup>™</sup>: "doing more with less by investing and working smarter" Significant customer savings driving paybacks less than three years

### **Processes: SEE Operating Engine**

Zero Harm, on-time every time, productivity > inflation, flawless quality Eliminate waste  $\rightarrow$  simplify process  $\rightarrow$  remove people from harm's way  $\rightarrow$  automate "touchless" Data  $\rightarrow$  Information  $\rightarrow$  Direction  $\rightarrow$  Results ... "you get what you measure"

#### Sustainability: Make our world better than we find it

SEE Net Positive Circular Ecosystem driving environmental, social and governance (ESG) excellence Pledge 100% recyclable or reusable, 50% recycled or renewable content by 2025 SEE leading industry with net-zero carbon emissions goal by 2040



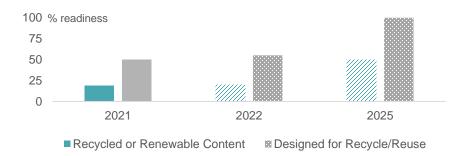
# SEE: a Sustainability Company Making our World Better than we find it



Our goals and progress for sustainable solutions and responsible production

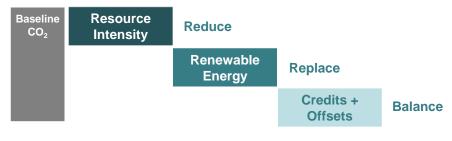
#### Evolving our Solution Portfolio to Meet Our Sustainability Goals

2025 Sustainability and Materials Pledge for SEE Solutions



#### Mitigating Climate Change By Decarbonizing Our Operations

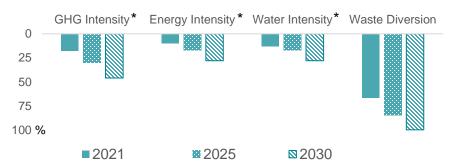
Our Path to Net Zero Scopes 1 and 2 CO<sub>2</sub> Emissions by 2040



Net Zero CO<sub>2</sub> Emissions by 2040

#### **Delivering Operational Excellence on a Global Scale**

2025/2030 Targets for Increasing Efficiency and Reducing Waste





Renewable energy at SEE's Madera California facility providing 99% of the electricity

### **YoY Sales Trends**

### SEE Operating Engine Delivering

2021

2022		wth				_	owt				V	olun			)	Price %					
	As	Reporte	ed			Co	onstant	Dollar			Excluding M&A					Excluding M&A					
	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>Q1</u>	<u>Q2</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>Q1</u>	<u>Q2</u>	Q2	<b>Q</b> 3	<u>Q4</u>	<u>Q1</u>	<u>Q2</u>	Q2	<b>Q</b> 3	<b>Q4</b>	<u>Q1</u>	<u>Q2</u>	
Food	9	13	16	15	9	6	12	17	18	13	4	<u>45</u>	6	2		1	<u> </u>	11	17	15	
FUUU	9	15	10	15	9	0	12	17	10	13	4	0	0	2	(2)	I	1	11	17	15	
Protective	24	14	12	8	3	20	13	13	10	7	15	4	1	(3)	(8)	5	10	13	15	17	
SEE	15	14	14	12	7	11	13	15	15	11	9	5	4	(1)	(5)	3	8	12	16	16	
Americas	13	14	18	18	13	13	14	19	18	13	9	3	3	(1)	(5)	3	11	17	21	20	
EMEA	26	15	11	4	(4)	16	13	13	11	7	15	10	9	1	(6)	1	4	5	10	12	
APAC	9	9	3	(1)	(3)	-	6	4	4	5	(2)	6	2	1	0	1	1	3	3	5	
SEE	15	14	14	12	7	11	13	15	15	11	9	5	4	(1)	(5)	3	8	12	16	16	
										2	2021		202	2 Out	look						
					Pr	ice Rea	lizati	on <sup>1</sup>		Ne	gative			Positi	ve						
					SE	EE Op I	ever	ade <sup>2</sup>			⊦39%			> 30	%						
				SF		SEE Op Leverage <sup>2</sup>				20.4% ~21%											
					- ~p				~21/0												

<sup>1</sup> Price Realization = (YoY change in price / prior year period sales) - (YoY inflation in COGS & SG&A / prior year period COGS & SG&A)

<sup>2</sup> SEE Operating Leverage (Earnings / Growth) = YoY change in Earnings / YoY change in Sales

# **U.S. GAAP Summary & Reconciliations**



### Historical performance

	Т	hree Months	Endeo	d Jun. 30,	Year Ended Dec. 31,									
		2022		2021		2021		2020	2019		2019 201			2017
(\$M, except tax rate and per share data)														
Net Sales	\$	1,418.0	\$	1,328.5	\$	5,533.8	\$	4,903.2	\$	4,791.1	\$	4,732.7	\$	4,461.6
Pre-tax Earnings from Continuing Operations		157.1		154.4		716.2		626.2		370.3		457.8		393.3
Net Earnings from Cont. Ops.		114.4		108.6		491.2		484.1		293.7		150.3		62.8
EPS from Cont. Ops. (Diluted)	\$	0.77	\$	0.71	\$	3.22	\$	3.10	\$	1.89	\$	0.94	\$	0.33
Effective Tax Rate		27.2%		29.7%		31.4%		22.7%		20.7%		67.2%		84.0%
Operating Cash Flow	\$	212.9	\$	199.5	\$	709.7	\$	737.0	\$	511.1	\$	428.0	\$	424.4
U.S. GAAP Net earnings from Cont. Ops.	\$	114.4	\$	108.6	\$	491.2	\$	484.1	\$	293.7	\$	150.3	\$	62.8
Interest expense, net		39.5		42.1		167.8		174.4		184.1		177.9		184.2
Income tax provision		42.7		45.8		225.0		142.1		76.6		307.5		330.5
Depreciation and amortization, net of adjustments		56.4		58.2		232.2		216.5		184.5		159.0		158.3
Special Items														
Restructuring charges		3.5		2.1		14.5		11.0		41.9		47.8		12.1
Other restructuring associated costs		3.8		4.8		16.5		19.5		60.3		15.8		14.3
FX loss on high inflationary economies		2.7		0.6		3.6		4.7		4.6		2.5		-
Loss on debt redemption and refinancing activities		10.5		-		18.6		-		16.1		1.9		-
Increase in fair value of equity investments		-		-		(6.6)		(15.1)		-		-		-
Impairment of equity investment / debt security		16.1		-		8.0		-		-		-		-
Novipax settlement agreement		-		-		-		-		59.0		-		-
Acquisitions and divestitures charges		(0.2)		0.8		2.6		7.1		14.9		34.2		84.1
Gain on sale of Reflectix		-		-		(45.3)		-		-		-		-
Other Special Items		4.0		0.1		3.5		6.8		29.1		(7.4)		(13.0)
Pre-tax impact of Special Items		40.4		8.4		15.4		34.0		225.9		94.8		97.5
Non-U.S. GAAP Adj EBITDA from Cont. Ops.	\$	293.4	\$	263.1	\$	1,131.6	\$	1,051.1	\$	964.8	\$	889.5	\$	833.3



## LTM Adjusted EBITDA and Adjusted Tax Rate

			Three Months Ended		
(\$M)	Jun. 30, 2022	Mar. 31, 2022	Dec. 31, 2021	Sept. 30, 2021	Jun. 30, 2021
U.S. GAAP Net earnings from continuing operations	114.4	149.6	169.0	107.8	108.6
Interest expense, net	39.5	38.9	40.2	42.4	42.1
Income tax provision	42.7	59.4	78.0	46.6	45.8
Depreciation and amortization Special Items:	56.4	63.2	61.9	55.2	58.2
Restructuring charges	3.5	0.5	10.0	2.4	2.1
Other restructuring associated costs	3.8	3.1	1.0	5.4	4.8
Foreign currency exchange loss due to high inflationary economies	2.7	1.0	0.7	0.9	0.6
Loss on debt redemption and refinancing cost	10.5	0.7	3.9	14.7	-
Decrease (Increase) in fair value of equity investment	-	15.5	-	(6.6)	-
Impairment of debt/equity investments	16.1	-	8.0	-	-
Gain on sale of Reflectix	-	-	(45.3)	-	-
Charges related to acquisition and divestiture activity	(0.2)	(0.9)	0.7	0.8	0.8
Other Special Items	4.0	(4.1)	1.6	1.0	0.1
Pre-tax impact of Special Items	40.4	15.8_	(19.4)	18.6	8.4
Non-U.S. GAAP Total Company Adjusted EBITDA	293.4	326.9	329.7	270.6	263.1
Last twelve months Adjusted EBITDA	1,220.6	1,190.3	1,131.6	1,080.6	1,069.3
U.S. GAAP Earnings before income tax provision	157.1	209.0	247.0	154.4	154.4
Pre-tax impact of Special items	40.4	15.8	(19.4)	18.6	8.4
Non-U.S. GAAP Adjusted Earnings before income tax provision	197.5_	224.8	227.6	173.0	162.8
U.S. GAAP Income tax provision	42.7	59.4	78.0	46.6	45.8
Tax Special Items	(3.1)	(6.7)	(8.9)	(7.5)	(6.4)
Tax impact of Special Items	9.2	4.0	(9.4)	4.0	2.2
Non-U.S. GAAP Adjusted Income Tax Provision	48.8	56.7	59.7_	43.1	41.6
U.S. GAAP Effective income tax rate	27.2%	28.4%	31.6%	30.2%	29.7%
Non-U.S. GAAP Adjusted income tax rate	24.7%	25.2%	26.2%	24.9%	25.6%

Three Menthe Ended

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### **U.S. GAAP Summary & Reconciliations**

	Th	ree Months E	inded J	une 30,	Six Months Ended June 30,					
	2	2022		2021		2022	2021			
(\$M, except tax rate and per share data)										
Net Sales	\$	1,418.0	\$	1,328.5	\$	2,835.6	\$	2,595.6		
Pre-tax Earnings from Continuing Operations		157.1		154.4		366.1		314.8		
Net Earnings from Continuing Operations		114.4		108.6		264.0		214.4		
EPS from Continuing Operations (Diluted)	\$	0.77	\$	0.71	\$	1.78	\$	1.39		
Effective Tax Rate		27.2%		29.7%		27.9%		31.9%		
Operating Cash Flow	\$	164.5	\$	119.6	\$	212.9	\$	199.5		

	Three Months Ended June 30,									Six Months Ended June 30,						
	2022					202	2021			2022				2021		
(\$M, except per share data)	Net Earnings Diluted EPS		Net	Earnings	rnings Diluted EPS			Earnings	Dilut	Diluted EPS		Net Earnings		Diluted EPS		
U.S. GAAP net earnings and diluted EPS from cont. operations	\$	114.4	\$	0.77	\$	108.6	\$	0.71	\$	264.0	\$	1.78	\$	214.4	\$	1.39
Special Items		34.3		0.23		12.6		0.08		52.9		0.36		28.6		0.19
Non-U.S. GAAP Adj net earnings and adj diluted EPS <sup>(1)</sup>	\$	148.7	\$	1.01	\$	121.2	\$	0.79	\$	316.9	\$	2.13	\$	243.0	\$	1.58
Weighted average common shares outstanding - Diluted				147.5				152.7				148.5				154.0

<sup>(1)</sup>Adjusted earnings per share for the three and six months ended June 30, 2022 does not sum due to rounding.

1

### Q2 '22 Net Debt / Adjusted EBITDA

(\$M)	
Non-U.S. GAAP Total Company Adj EBITDA (LTM)	\$ 1,221
Total Debt	\$ 3,666
Less: cash and cash equivalents	 (281)
Net Debt	\$ 3,385
Net Debt / Adjusted EBITDA	 2.8



### U.S. GAAP Reconciliations – Sales, EBITDA and EPS CAGR

	LTM June 30, 2022	-	ear Ended cember 31, 2017	CAGR
(In USD millions, except per share data)				
Net Sales	\$ 5,773.7	\$	4,461.6	6%
U.S. GAAP net earnings from continuing operations	540.8		62.8	
Net impact of Special Items	73.9		279.8	
Non-U.S. GAAP adjusted net earnings	614.7		342.6	
Non-U.S. GAAP adjusted EPS from continuing operations	\$ 4.11	\$	1.81	20%
Non-U.S. GAAP Consolidated Adjusted EBITDA	\$ 1,220.6	\$	833.3	9%

### **FCF Conversion**

(\$M)	Year Ended Dec 31,							
	2019	2020	2021	3 Year Average				
Cash flow provided by operating activities	511.1	737.0	709.7					
Capital Expenditures	<u>(189.7)</u>	<u>(181.1)</u>	<u>(213.1)</u>					
Free Cash Flow	\$ 321.4	\$ 555.9	\$ 496.6	\$ 458.0				
		10.1.1	404.0					
U.S. GAAP net earnings from continuing operations	293.7	484.1	491.2					
Special Items	145.0	<u>14.3</u>	<u>49.6</u>					
Non-U.S. GAAP adjusted net earnings from continuing operations	\$ 438.7	\$ 498.4	\$ 540.8	\$ 492.6				
FCF Conversion <sup>1</sup>	73%	112%	92%	92%				