



Sealed Air Corporation Environmental, Health & Safety Policy Statement

Sealed Air's Environmental, Health and Safety Policy outlines the Company's commitment to integrate EHS principles across the business, including products and solutions, operations, and supply chain.

Sealed Air requires our employees and contractors to conduct business in accordance with applicable environmental, health and safety laws and understand and comply with Company procedures and guidelines to protect the environment, health and safety of themselves, their co-workers, and the communities where we operate.

Sealed Air's leaders at all levels are accountable, and have governance and management responsibilities over environmental, health and safety. We have a formal process for managing, tracking, and reporting EHS performance, including incident analysis meetings conducted with leadership. Reporting is elevated to regional leadership and global executive management levels monthly, and includes corrective actions, procedures, and responsibilities.

Sealed Air's operations are required to implement the relevant elements of our EHS Management System. The system is available, and its standards, guidelines, training, and programs apply to all employees and contractors.

Our goal is to achieve a zero-harm workplace as we continue to develop packaging solutions while reducing adverse environmental impacts.

Further, as part of this policy statement, we will:

- Train employees and contractors and develop the skills necessary to perform their jobs in a safe and environmentally responsible manner. The training should make employees and contractors aware of their role in complying with policies, procedures, and guidelines. Skills gaps and training needs are determined on an on-going basis to fulfill these objectives and achieve a zero-harm workplace.
- Focus on the design and development of products that reduce waste, increase operational efficiency, protect human health, and improve food safety and security to enable our customers to accomplish their environmental health and safety goals.
- Conserve raw materials, water, and energy in our operations through source reduction, process improvement, use of alternative materials, and waste recovery. We will actively pursue programs to reduce the overall waste generation and greenhouse gas emissions resulting from our operations.
- Communicate our Policy Statement to customers, suppliers, shareholders, and the local communities in which we operate, as applicable.
- Establish targets, track key performance indicators, drive continuous improvement, and report on environmental health and safety performance.

A handwritten signature in black ink, appearing to read "Dustin Semach".

Dustin Semach
President and CEO