

OMB APPROVAL

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Estimated average burden

hours per response: 0.5

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Johnson Veronika</u> (Last) (First) (Middle) <u>C/O SEALED AIR CORPORATION</u> <u>2415 CASCADE POINTE BOULEVARD</u> (Street) <u>CHARLOTTE NC 28208</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>SEALED AIR CORP/DE [SEE]</u> 3. Date of Earliest Transaction (Month/Day/Year) <u>02/16/2026</u> 4. If Amendment, Date of Original Filed (Month/Day/Year)	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner ☒ Officer (give title below) Other (specify below) <u>CAO and Controller</u> 6. Individual or Joint/Group Filing (Check Applicable Line) ☒ Form filed by One Reporting Person Form filed by More than One Reporting Person
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Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	02/16/2026		A		2,067 ⁽¹⁾	A	(1)	27,959 ⁽²⁾	D	
Common Stock	02/16/2026		M		250 ⁽³⁾	A	\$0	28,209 ⁽²⁾	D	
Common Stock	02/16/2026		F		122 ⁽⁴⁾	D	\$41.93	28,087 ⁽²⁾	D	
Common Stock								3,679 ⁽⁵⁾	I	401k & Profit Sharing Plan
Common Stock								15,355	I	By Husband ⁽⁶⁾

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Units	(7)	02/16/2026		M		250 ⁽³⁾	02/16/2026	(8)	Common Stock	250	\$0	0	D	

Explanation of Responses:

1. Restricted stock units granted under the Sealed Air Corporation 2014 Omnibus Incentive Plan, as amended, will have a one-year vest beginning February 16, 2026, subject to the terms of the award agreement.
2. Includes unvested restricted stock units.
3. Performance Stock Units granted on 03/01/2023. Payout based on 27.1% performance multiplier. All shares earned vested on 02/16/2026.
4. Shares withheld to meet tax liabilities associated with vesting of Performance Stock Units.
5. Total number of shares of Common Stock held in the name of the Reporting Person under the Sealed Air Corporation 401(k) and Profit-Sharing Plan as of the date of this Form 4.
6. Reporting person disclaims beneficial ownership of such shares except to the extent of any pecuniary interest.
7. Each Performance Stock Unit converts to 1 share of Common Stock.
8. No expiration date.

Remarks:

/s/Kristina Johnson, attorney-in-fact for Ms. Johnson

02/18/2026

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

