SEE Investor Meetings

December 2019

Sealed Air®

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Safe Harbor and Regulation G Statement

This presentation contains "forward-looking statements" within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 concerning our business, consolidated financial condition and results of operations. Forward-looking statements are subject to risks and uncertainties, many of which are outside our control, which could cause actual results to differ materially from these statements. Therefore, you should not rely on any of these forward-looking statements. Forward-looking statements can be identified by such words as "anticipate," "believe," "plan," "assume," "could," "estimate," "expect," "intend," "potential," "seek," "predict," "may," "will" and similar references to future periods. All statements other than statements of historical facts included in this presentation regarding our strategies, prospects, financial condition, operations, costs, plans and objectives are forward-looking statements. Examples of forward-looking statements and expectations of the effect on our financial condition of claims, litigation, environmental costs, contingent liabilities and governmental and regulatory investigations and proceedings. The following are important factors that we believe could cause actual results to differ materially from those in our forward looking statements: global economic and political conditions, currency translation and devaluation effects, changes in new material pricing and availability, competitive conditions, the success of new product offerings, consumer preferences, the effects of animal and food-related health issues, pandemics, changes in energy costs, environmental matters, the success of our restructuring activities, the success of our res

Our management uses non-U.S. GAAP financial measures to evaluate the Company's performance, which exclude items we consider unusual or special items. We believe the use of such financial measures and information may be useful to investors. We believe that the use of non-U.S. GAAP measures helps investors to gain a better understanding of core operating results and future prospects, consistent with how management measures and forecasts the Company's performance, especially when comparing such results to previous periods or forecasts. Please see Sealed Air's November 6, 2019 earnings press release and the appendix of this presentation for important information about the use of non-U.S. GAAP financial measures relevant to this presentation, including applicable reconciliations to U.S. GAAP financial measures. Information reconciling forward-looking U.S. GAAP measures to non-U.S. GAAP measures is not available without unreasonable effort.

Website Information

We routinely post important information for investors on our website, www.sealedair.com, in the "Investors" section. We use this website as a means of disclosing material, non-public information and for complying with our disclosure obligations under Regulation FD. Accordingly, investors should monitor the Investors section of our website, in addition to following our press releases, SEC filings, public conference calls, presentations and webcasts. The information contained on, or that may be accessed through, our website is not incorporated by reference into, and is not a part of, this document.

Vision	Transforming Sealed Air from the best in packaging to a world-class company servicing global packaging					
Strategies	 Create profitable growth Drive SEE operational excellence Develop a high performance culture Deliver sustainable long-term value to our shareholders and society 					
2019 Outlook	Sales ~ \$4.8B Net Sales ~ 4.5% constant dollar growth ~ flat organic growth	Earnings \$950 – \$960M Adj. EBITDA 19.8 – 20.0% margin	EPS \$2.70 – \$2.80 Adj. EPS 8 – 12% as Reported growth			
Tactics & Actions	Reinvent SEE fro	om Innovate to Solve	. with the power of (

* Reflects Q3 2019 ROIC based on average trailing 12 months, calculated as net adj operating profit after tax / total capital, see appendix slide as a reference



FCF / ROIC \$180M FCF / 15%* ROIC Invest capital > cost of capital

One SEE

The 4P'S[™] of Reinvent SEE[™]

Performance, People, Products, Processes & Sustainability

Grow faster than the markets we serve

Leading brands & packaging solutions for Fresh Food & e-Commerce Grow market share, move into adjacent markets with greater speed & efficiency Developing highly differentiated innovations: best products, right price, make them sustainable Driving customer solutions: automated equipment – service – materials

SEE Operational Excellence ... reinventing how we innovate to solve

Double Speed to Market on Innovations **Channel Optimization** Take Service to World-Class **Product Cost Efficiency** SG&A Productivity

Drive Operational Leverage to accelerate earnings power

Target best-in-class operating leverage above 40%

Reinvent SEE transformation to drive total annualized benefits greater than \$250 M by the end of 2021

Costs to implement \$225 M to \$255 M, less than three-year payback







Leading Packaging Industry to Sustainable Future

Best products, right price, make them sustainable

SEE Operations Sustainability Metrics

25% Resource Intensity Reduction by 2020

Achieved goal two-years ahead of schedule¹

- \checkmark Greenhouse gas emissions reduced by ~ 35%
- \checkmark Energy intensity reduced by > 25%
- \checkmark Water intensity reduced by > 25%

Waste Diversion

Diverted nearly 80% of waste from landfills ¹ > 50% facilities achieving 100% waste diversion Goal to achieve 100% by 2020

Employee Safety

TRIR² down 10% YTD vs 2018 > 65% facilities achieving zero harm

SEE 2025 Sustainability Pledge

100% Recyclable or Reusable

How2Recycle store drop-off label to eCommerce ✓ Qualified Recycled Bubble Wrap[®] and StealthWrap[®] Curbside recyclable food and thermal assurance packaging ✓ Cryovac[®] Trays and TempGuard[®]

50% Recycled Content

Darfresh[®] PET material > 90% post-consumer content, 60% lower carbon footprint Bubble Wrap[®] & EarthAware[®] > 90% post-industrial recycled content 40% lower carbon footprint Cryovac plant-based Plantic[™] material > 60% renewable & post-consumer recycled content

Creating new growth with sustainability

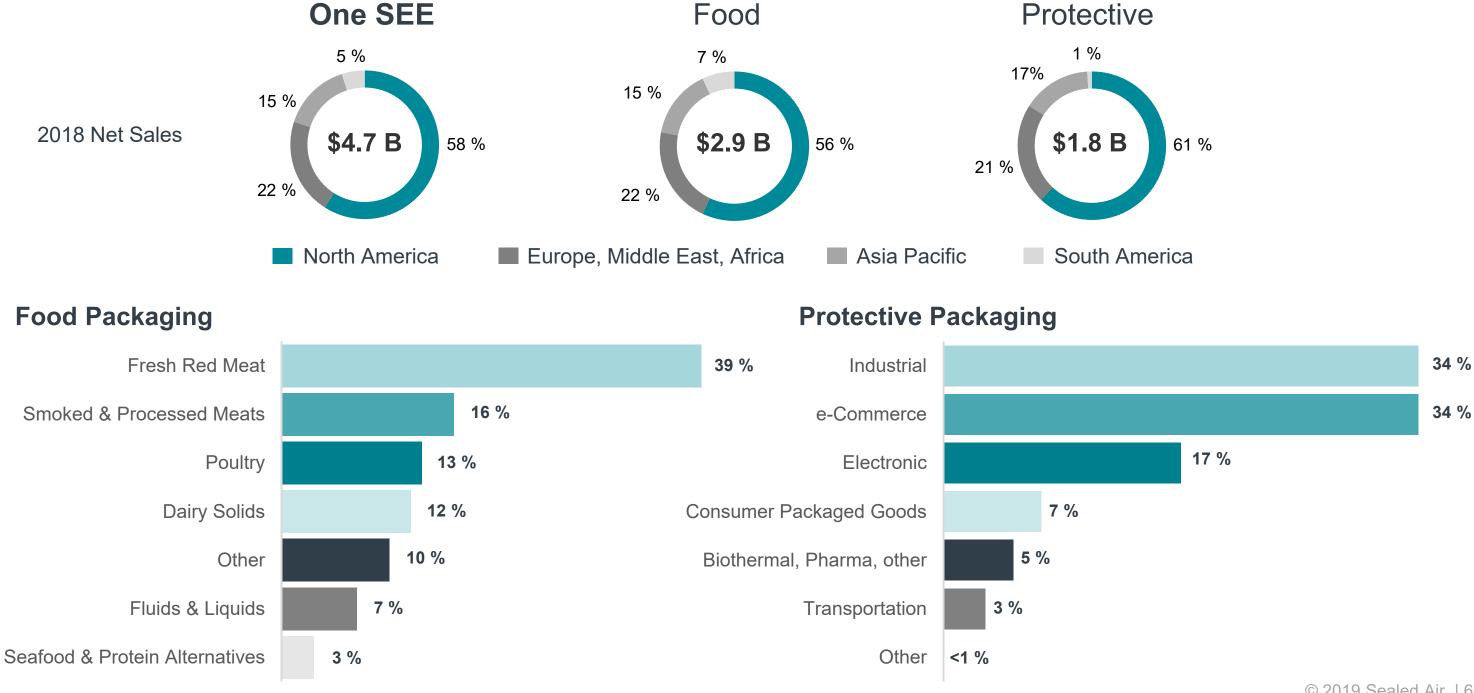
² TRIR = Total Recordable Incident Rate



¹ GHG Emissions, Energy, Water and Waste internal metrics are measured over the period of 2012 to 2018

Create Value Around the World

Expanding our industry-leading specialty packaging solutions to new markets & geographies







Food Packaging Solutions

Growing faster than the markets we serve

Automated Equipment



SEE Automated Vacuum Chamber system



SEE Smart Service Labor shortage, increase productivity Zero-Harm, flawless quality

Material Innovations & Sustainable Solutions







Case ready solutions Advanced lidding solutions **Renewable materials** Post-consumer recycled trays Zero film scrap solutions High-performance, thin-gauge films

> \$30 B Addressable Fresh Food Packaging Market, 2019 - 2021 CAGR: 2 – 4%



Adjacent Markets



Fluids & liquids Foodservice / Ready Meals Fish & Seafood **Protein Alternatives**

Reinvent Cryovac[®] Seafood to Accelerate Commercial Adoption

Next gen 10K Darfresh[®] film solution: automated equipment, services, and materials



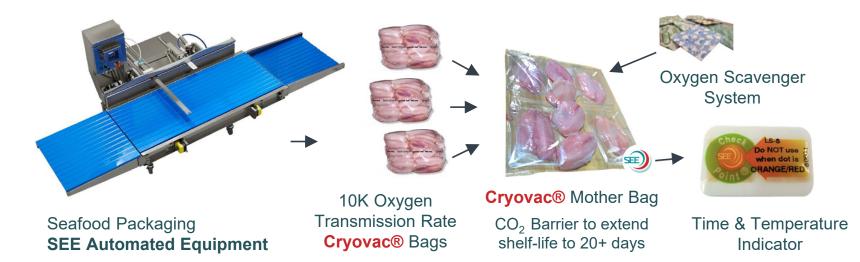


Darfresh[®] On Tray 10K Oxygen Transmission Rate Film

Improves machinability, cutting & sustainability

50% reduction in film breakage 25% decrease in incomplete cuts, less scrap 15% cost savings 30% food waste reduction, targeting Plantic webs

Reinventing fresh seafood supply chain with dramatic savings, higher performance & waste reduction



Improves shelf life, sustainability & reduces freight

20 days, 3X + shelf-life extension 60% + cost savings by avoiding air shipment 10 - 25% retail spoilage reduction 50% + lower carbon footprint Replaces EPS coolers with boxes





Protective Packaging Solutions

Growing faster than the markets we serve

Automated Equipment



Fulfillment velocity, Autobag[®] & SidePouch[®] Cube optimization, I-Pack[®] Automated mailer, FloWrap[™] Eliminate corrugated box, Stealthwrap [™] Hospital drug dispensing, Autobag[®] & Robotics

Material Innovations & Sustainable Solutions







Recycled content materials SIOC & DIM weight packaging Renewable PE cushioning foam SEE paper systems **Re-usable solutions**

> \$20 B Addressable Protective Packaging Market, 2019 - 2021 CAGR: 1 - 3%



Adjacent Markets

eFood ePharma Life sciences

Acquisition of Automated Packaging Systems

Accelerates growth in automated equipment, services, engineering & sustainable offerings



Business Overview

Autobag[®] machines, pre-opened bags roll, EarthAware[®] recycled film Expands presence in fulfillment, industrial, pharma & eFood 2018 total net sales of \$290 M and Adj. EBITDA of \$40 M

Transaction Overview

Closed on Aug. 1, '19. \$510 M on a cash & debt-free basis Purchase Enterprise Value of \$440 M after tax benefits Funded with new three-year LIBOR +112.5 bps \$475 M term loan ~ \$15 M run-rate productivity synergies by end of 2021 8x EV / 2018 Adj. EBITDA (net of synergies and tax benefits)

Automation driving productivity, zero-harm, flawless quality and savings



2018 Sales *



Equipment 16%

Service & Parts 8%

Materials 76%



Europe 22%

Rest of World 3%

North America 75%



eFood Packaging

One SEE's innovative automated equipment, services and materials

Fast Growing Channel

10x faster market growth Surging online grocery sales 20% + CAGR

Customer Challenges

New regulatory frameworks Complex cold-chain requirements Food safety and quality assurance Sustainable packaging













Capital Allocation Strategy; Invest in Profitable Growth & Productivity

Generate strong margins, ROIC and Free Cash Flow conversion

Investments

High-growth geographies, markets, products and technologies

Sustainable solutions & geographic expansion

Automated Packaging Systems acquisition completed Aug 1, 2019

Convert rigid container to sustainable, flexible packaging

Digital platforms for customer service, automation & growth

Digital printing process technology

2019E Capital expenditures ~ \$210 M (~ 4% of Net Sales)

Exceed our profitable growth & ROIC targets Investing in breakthrough processes and automation

Return Capital to Shareholders

Share Repurchase

Repurchased 1.56 M shares at \$67 M

from Jan 1, 2019 through Sep 30, 2019

\$708 M remaining under current authorization

Dividends

2019 E Net Debt / Adj. EBITDA Ratio 3.7x





- Cash dividend \$25M in Q3 2019 (\$0.16 per share)
 - FCF Conversion Rate¹ Target $\sim 40 \%$
 - Net Debt / Adj. EBITDA Ratio Target 3.5x 4x

Reaffirming 2019 Outlook Adj. EBITDA, Adj. EPS and FCF

Higher Reinvent SEE benefits offsetting macro and currency headwinds

Net Sales	Adj. EBITDA	Adj. EPS	Fre
~ \$4.8 B	\$950 M – \$960 M	\$2.70 - \$2.80	
As Reported: ~ 1.5 % vs 2018	As Reported: 7 – 8 % vs 2018	As Reported: 8 – 12 % vs 2018	(
Unfavorable Currency: ~ (\$145 M)	Unfavorable Currency: ~ (\$30 M)	D&A: ~ (\$185 M)	Res
Acquisitions: \$190 M Product Care: \$180 M	APS: \$10 – \$12 M, including a one-time inventory	Int. Exp., Net: ~ (\$190 M)	Novip
Food Care: \$10 M +	purchase accounting charge of \$7 M	Adj. Tax Rate: ~ 26 %	APS De
Constant Dollar Growth: ~ 4.5 %		APS: ~ (\$0.07) per share	
Product Care ~ 6 % Food Care: ~ 3.5 %		Diluted Shares: 155 M	



ree Cash Flow ~ \$180 M

Capex: ~ (\$210 M)

estructuring: ~ (\$115 M)

ipax Settlement: (\$59 M)

ef. Incent. Comp: ~ (\$20M)

Reinvent SEE Creating Structural Change

Targeted annualized benefits greater than \$250 M by the end of 2021

2019E YoY Total Benefits	~ \$150 M	Reinventing how we innovate to
Operating Costs YoY Benefits	~ \$55 M	Network and freight optimization Material substitution and alternate raw materia Yield improvements and gauge optimization SG&A efficiency and savings on indirect spend
Price / Cost Spread YoY Benefits	~ \$30 M	Non-market price movements Value capture initiatives on price Plant productivity and network efficiencies Procurement savings
Restructuring YoY Savings	~ \$65 M	Voluntary Separation Program savings Delayering & simplifying organization

Beyond 2021, Reinvent SEE culture & processes designed to mitigate inflationary costs



solve

al qualifications

d

The 4P'S[™] of Reinvent SEE[™]

Increasing efficiency, unleashing growth, creating value

Performance: World-class

Drive growth above markets we serve Industry leading margins with 40%+ operating leverage ROIC 15%, invest capital > cost of capital

People: High performance culture

Power of acting as One SEE, align metrics with value creation Strong service culture Develop, retain and attract the best and brightest

Products: Best products, right price, make them sustainable

Double innovation rate Driving customer solutions: automated equipment – service – materials

Processes: SEE Operational Excellence

Zero Harm, on-time every time, productivity > inflation, flawless quality Eliminate waste, simplify process, automate, remove people from harm Easy to do business with, make every customer a reference

Sustainability: Making our world better than we found it



Sealed Air[®]

My Sealed Air

SEE Academy

SEE Business System

Sealed Air[®]

Autobag

SEE Smart Service

SealedAir.Com





We are in business to protect, to solve critical packaging challenges, and to leave our world better than we found it











ALLIANCE TO Board Member 2019 ND PLASTIC WASTE



Best Products, Right Price, Make Them Sustainable

SEE Smart Service

Equipment | SEE Automation



CRYOVAC ® brand Automated Vacuum System

CRYOVAC ® brand Fluids Vertical Form Fill Seal



Services

SEE Service



CRYOVAC ® brand Optidure [®] Barrier Bag

CRYOVAC ® brand Darfresh ® On Tray



SEALED AIR ® brand Sustainable Void Fill Paper systems



Autobag[®] brand High-Speed Bagging System



Bubble Wrap[®] brand Inflation system



Sidepouch[®] High-Speed Bagging System



SEE™ Smart Mark



SEE™ Inside



SEALED AIR ® brand TempGuard ® Liners



CRYOVAC ® brand Fluid Solutions

Materials | Innovation





SEALED AIR ® brand Korrvu[®] Retention Packaging



Bubble Wrap[®] brand Recycled mailers



SEALED AIR ® brand StealthWrap ® Cartoning Film

Appendix



Q3 2019 Financial Results

Reinvent SEE driving strong results, reaffirming 2019 outlook for Adj. EBITDA, Adj. EPS and FCF

Sales Growth: +3% as Reported, +5% constant dollar

Food Care +3% constant dollar, volume growth across all regions

Product Care +8% constant dollar, acquisition +12% offset by organic volume decline of 5%

Earnings Growth: Adj. EBITDA \$241M; +10% as Reported, +12% constant dollar EBITDA growth primarily driven by Reinvent SEE and favorable price / cost spread Margins expanded 130 bps to 19.8%

EPS Growth: Adj. EPS \$0.64; +5% growth

Strengthening earnings power





Q3 2019 YoY Regional Sales Performance

Constant dollar growth across all regions

	* North America	Europe, Middle East & Africa	Asia Pacific
As Reported % Change	4 %	1 %	1 %
Constant Dollar % Change	4 %	5 %	3 %
% of Sales	60 %	20 %	15 %
(Q3 2019 N	et Sales: \$1.	2 B

As Reported % Change: + 3 %

Constant Dollar % Change: + 5 %



South America

4 %

- 21 %
 - 5 %

YTD 2019 YoY Regional Sales Performance

Constant dollar growth across all regions

	* North America	Europe, Middle East & Africa	Asia Pacific
As Reported % Change	3 %	- 5 %	- 2 %
Constant Dollar % Change	4 %	1 %	2 %
% of Sales	59 %	21 %	15 %
YT	D 2019 N	et Sales: \$3.	5 B

As Reported % Change: +1%

Constant Dollar % Change: +4%



South America

- 1 %
- 25 %
 - 5 %

2019 YoY Sales Trends

Food Care favorable volume trends across all regions; Product Care volume positive in EMEA

	Growth (%) As Reported			Growth (%) Constant \$			Volume (%) Excluding Acquisitions		
	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>
Food Care	(2)	(0.3)	0.3	3	4	3	0.4	2	2
Product Care	(0.5)	2	7	2	4	8	(4)	(3)	(5)
SEE	(2)	1	3	3	4	5	(1)	1	(1)
North America	2	4	4	3	4	4	(2)	2	(2)
EMEA	(9)	(6)	1	(1)	(0.3)	5	(1)	(1)	1
Asia Pacific	(3)	(4)	1	3	1	3	0.3	(4)	(0.2)
South America	(7)	2	4	25	30	21	(0.1)	5	3
SEE	(2)	1	3	3	4	5	(1)	1	(1)



Price (%) **Excluding Acquisitions**

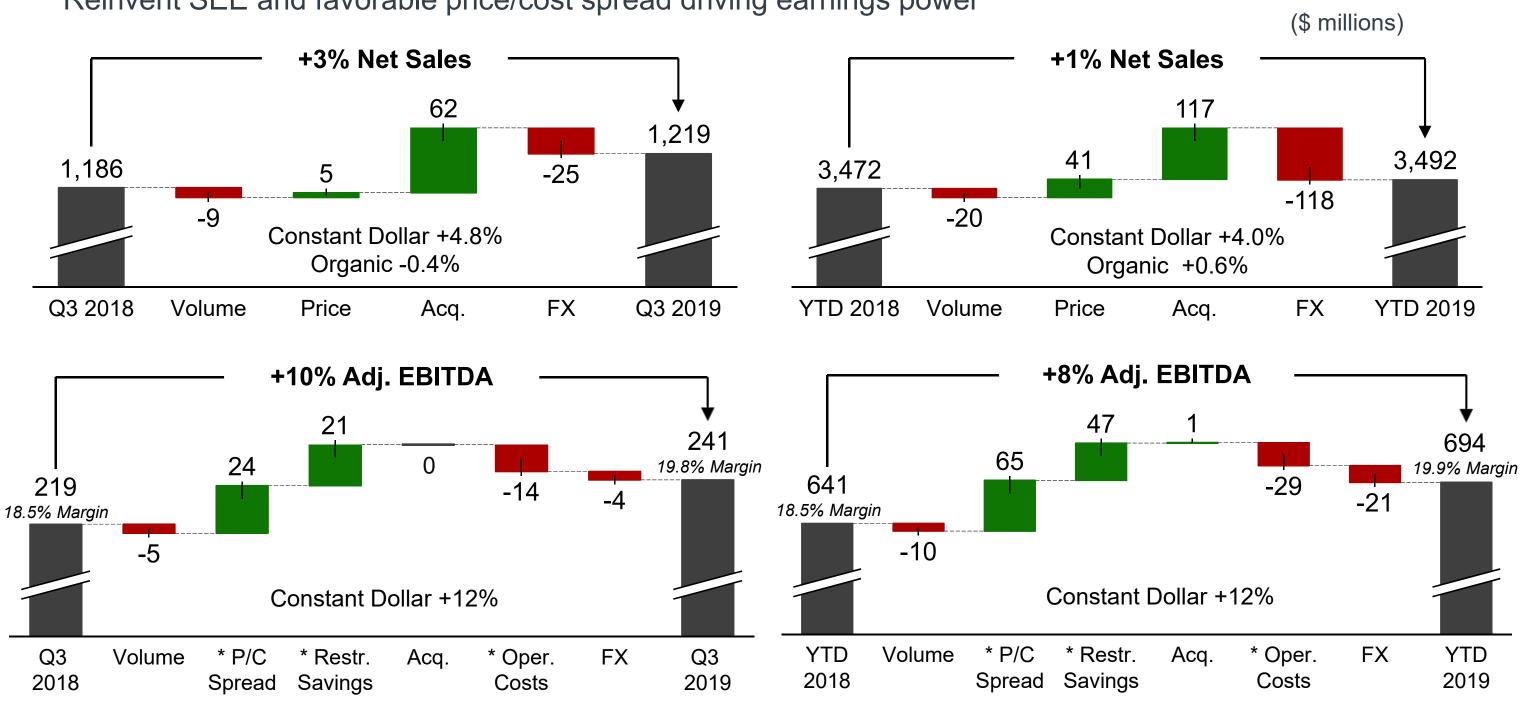
<u>Q1</u>	<u>Q2</u>	<u>Q3</u>
3	1	0.4
1	1	0.4
2	1	0.4

- 1 (0.4) (1)
- 1 0.3 0.0 0.1 0.1 0.1
- 25 25 18

2 0.4 1

Total Company Q3 & YTD 2019 Net Sales & Adj. EBITDA

Reinvent SEE and favorable price/cost spread driving earnings power



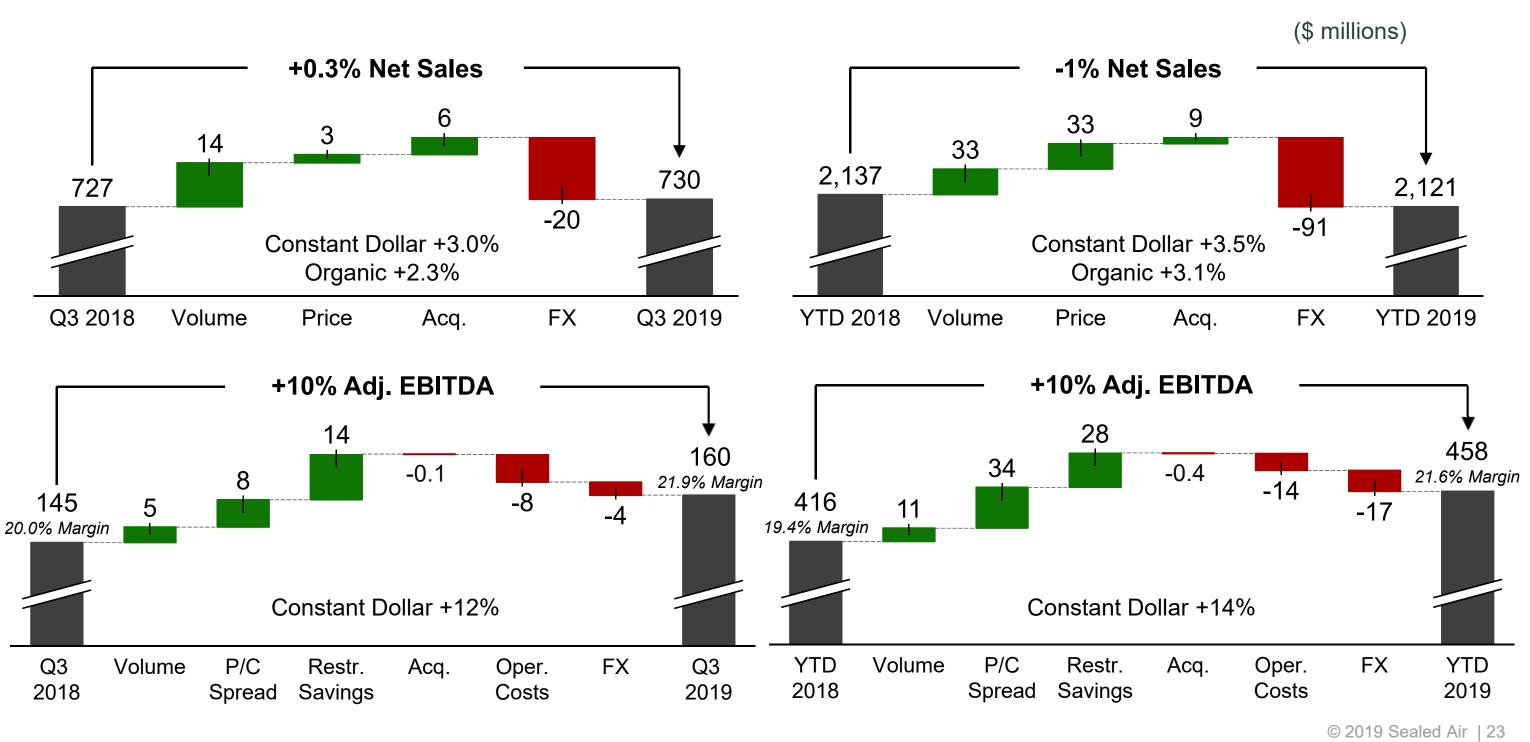
* Q3 Reinvent SEE benefits of \$49M include: \$11 M P/C Spread, \$21 M Restructuring Savings, \$17 M Operating Costs

* YTD Reinvent SEE benefits of \$123 M include: \$24 M P/C Spread, \$47 M Restructuring Savings, \$52 M Operating Costs



Food Care Q3 & YTD 2019 Net Sales & Adj. EBITDA

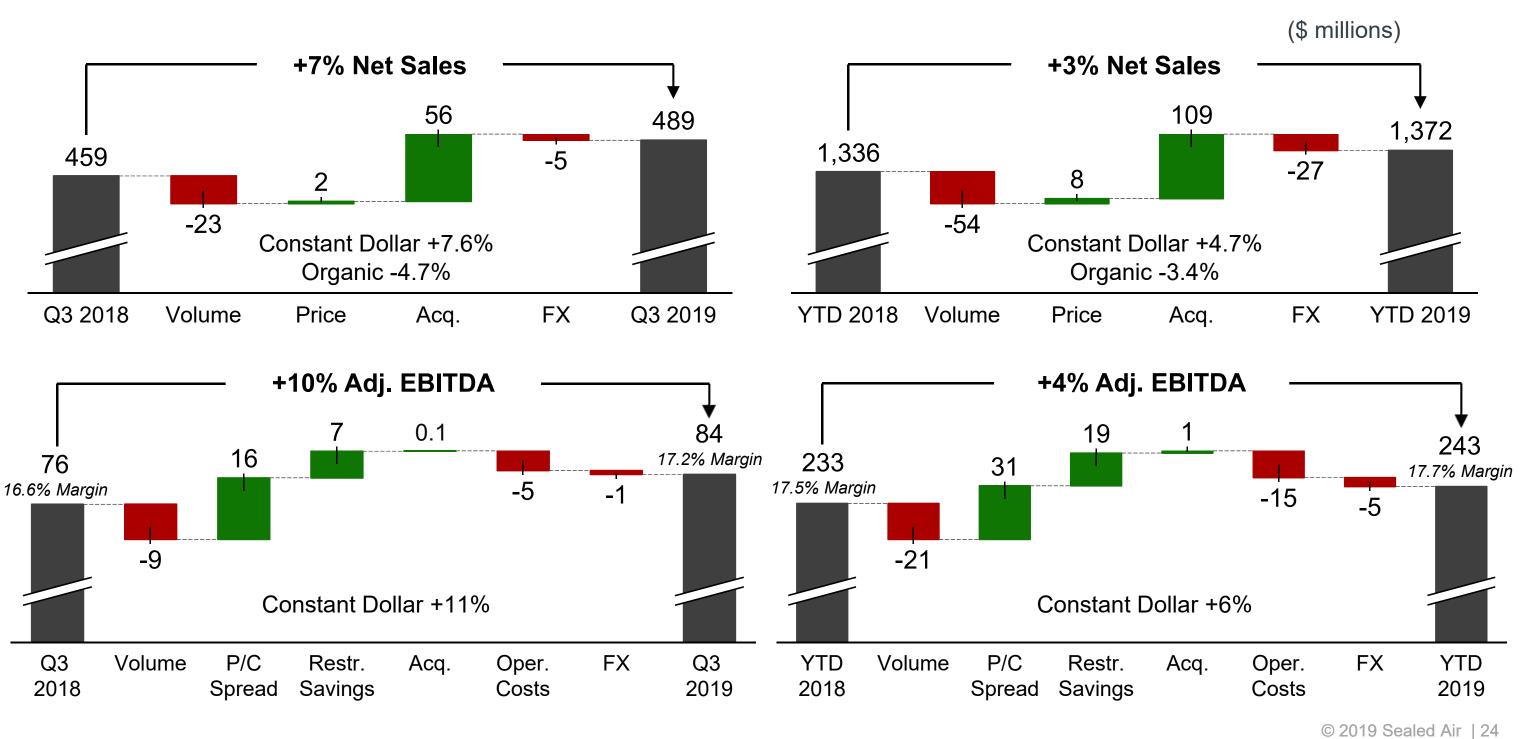
Adj. EBITDA growth driven by Reinvent SEE, favorable price / cost spread and higher volume





Product Care Q3 & YTD 2019 Net Sales & Adj. EBITDA

Adj. EBITDA growth driven by Reinvent SEE and favorable Price/Cost spread





Free Cash Flow

Solid YTD cash generation led by Adjusted EBITDA growth

Nine Months Ended September 30,

(\$ millions)	2019	2018
Adjusted EBITDA	694	641
Interest payments, net	(130)	(125
Payments for Diversey and stranded costs	-	(45)
Reinvent SEE, restructuring & assoc. payments	(77)	(7)
Income tax payments	(47)	(137
Change in working capital, net *	(103)	(99)
Change in other assets/liabilities	(86)	(78)
Cash flow provided by operations	251	150
Capital expenditures	(141)	(115
Free Cash Flow	110	35

* Includes cash used in trade receivables, inventory, accounts payable (net)



5) 5) 3) \bigcap 5)

U.S. GAAP Summary & Reconciliations

	Three Months	Three Months Ended Sep. 30,		Nine Months Ended	
	<u>2019</u>	<u>2018</u>	<u>2019</u>		
Net Sales	\$1.2 billion	\$1.2 billion	\$3.5 billion	\$	
Pre-tax Earnings from Continuing Operations	\$102.3 million	\$109.0 million	\$234.8 million	\$33	
Net Earnings/(Loss) From Continuing Operations	\$79.5 million	\$75.6 million	\$169.3 million	\$(49	
EPS From Continuing Operations	\$0.51	\$0.48	\$1.09	. (
Effective Tax Rate	22.3%	30.6%	27.9%		
Operating Cash Flow	\$81.9 million	\$113.4 million	\$251.2 million	\$15	
	Three Month	s Ended Sep. 30,	Nine Months	Ended	
(\$ millions)	<u>2019</u>	<u>2018</u>	<u>2019</u>		
U.S. GAAP Net earnings (loss) from continuing operations	79.5	75.6	169.3		
Interest expense, net	48.5	44.8	136.6		
Income tax provision	22.8	33.4	65.5		
Depreciation and amortization, net of adjustments	53.2	41.0	131.4		
Special items					
Restructuring and other charges	6.9	6.6	43.6		
Other restructuring associated costs	12.8	0.7	50.8		
Foreign currency exchange loss due to highly inflationary economies	1.3	(0.4)	3.4		
Charges related to the Novipax Settlement Agreement	_		59.0		
Charges related to acquisition and divestiture activity	6.0	13.5	9.2		
Loss (gain) from class-action litigation settlement		_	—		
Other Special Items	10.1	3.7	24.8		
Pre-tax impact of Special Items	37.1	24.1	190.8		
Non-U.S. GAAP Total Company Adj EBITDA from continuing operations	241.1	218.9	693.6		



ed Sep. 30, <u>2018</u> \$3.5 billion 339.3 million 49.1) million \$(0.31) 114.5% 150.0 million ed Sep. 30, <u>2018</u> (49.1) 131.3 388.4 121.9 22.3 2.5 (0.4) ____ 31.3 (12.6) 5.6 48.7 641.2

U.S. GAAP Summary & Reconciliations

	Three Months Ended Sep. 30,				Nine Months Ended Sep. 30,			
	20	19	20	18	20	19	201	18
(\$ millions, except per share data)	Net Earnings	Diluted EPS	Net Earnings	Diluted EPS	Net Earnings	Diluted EPS	Net (Loss)Earnings	Diluted EPS
U.S. GAAP net earnings (loss) and diluted EPS from continuing operations	\$ 79.5	\$ 0.51	\$ 75.6	\$ 0.48	\$ 169.3	\$ 1.09	\$ (49.1)	\$ (0.31)
Special Items	20.2	0.13	20.5	0.13	147.9	0.95	333.0	2.07
Non-U.S. GAAP Adjusted net earnings and adjusted diluted EPS from continuing operations	\$ 99.7	\$ 0.64	\$ 96.1	\$ 0.61	\$ 317.2	\$ 2.04	\$ 283.9	\$ 1.76
Weighted average number of common shares outstanding - Diluted		154.8		158.0		155.2		160.8

(\$ millions)	Sep. 30, 2019 (unaudited)
Total debt	\$ 3,913.2
Less: cash and cash equivalents	(200.0)
Net Debt	\$ 3,713.2



ROIC Calculation

Q3 2019 Trailing Twelve Months

- Adjusted EBITDA (Non-GAAP) \$942 M
- Less: Depreciation and Amortization (169 M)
 - Adjusted Operating Profit 773 M
 - Adjusted Tax Rate (Non-GAAP) 26%
 - Tax on Adjusted Operating Profit (202 M)
- Net Adjusted Operating Profit After Tax \$ 571M

One-year average (Q3 '19 and Q3 '18)

- Book value of Equity \$ (374 M)
- Current and Long-Term Debt 3,775 M
- Other Long-Term Liabilities 680 M
- Less: Non-Operating Assets * (201 M)
 - Total Capital \$3,880 M
- Return on Invested Capital 15%

