



Jannick Thomsen Joining SEE as New VP and Chief People + Digital Officer; Emile Chammas Named SVP & Chief Operating Officer

February 3, 2022

Leadership appointments position SEE for faster digital transformation and growth

CHARLOTTE, N.C.--(BUSINESS WIRE)--Feb. 3, 2022-- SEE (NYSE: SEE) today announced two key senior leadership appointments. Effective February 22, 2022, Jannick Thomsen will join the company as its first Chief People + Digital Officer, reporting to President & CEO Ted Doheny. Emile Chammas has been named Senior Vice President & Chief Operating Officer effective immediately.

“We’re making bold moves to build a world-class digital company,” said Ted Doheny, SEE’s President & CEO. “Jannick and Emile are respected leaders who deliver results. From our people to our customers to our operations, each will play a leading role in driving a digitally powered business that produces strong performance.”

Thomsen will join SEE from McKinsey & Company where he is a Partner for the Advanced Industries practice. He has also worked in finance and investment in Denmark. Thomsen holds a bachelor’s degree in business administration and a master’s degree in finance and accounting from Copenhagen Business School.

“Jannick is well-known at SEE and other world-class companies for his expertise in digital transformation and growth,” said Doheny. “This is an exciting step to accelerate our future to a world-class, digitally driven company, automating sustainable packaging solutions with a people-first approach to make it happen.”

Chammas joined SEE in 2010 and most recently served as Senior Vice President, Chief Transformation & Manufacturing/Supply Chain Officer. Prior to this, he held leadership positions at Wrigley and Procter & Gamble. Chammas has an engineering degree from Vanderbilt University and a master’s degree in engineering from M.I.T.

“Emile has demonstrated strong leadership— keeping our people safe and delivering for our customers during an unprecedented time for SEE and the world,” said Doheny. “Working with our three regional presidents, Emile will continue to drive performance of our SEE Operating Engine and accelerate growth through automation, digital and sustainability.”

Thomsen will succeed current VP & Chief Human Resources Officer Susan Edwards, who will retire at the end of March.

“Susan has been instrumental in transforming our business and culture and bringing our purpose to life. All of us at SEE wish her the very best in her well-deserved retirement,” said Doheny.

About SEE

Sealed Air (NYSE: SEE) is in business to protect, to solve critical packaging challenges, and to make our world better than we found it. Our automated packaging solutions systems create a safer, more resilient and less wasteful global food supply chain, enable e-commerce, and protect goods transported worldwide.

Our globally recognized brands include CRYOVAC® brand food packaging, SEALED AIR® brand protective packaging, AUTOBAG® brand automated systems, BUBBLE WRAP® brand packaging, and SEE™Touchless Automation™ solutions.

SEE’s Operating Model, along with our industry-leading expertise in materials, engineering and technology, create value through more sustainable, automated, and digitally connected packaging solutions.

We are leading the packaging industry to create a more environmentally, socially, and economically sustainable future and have [pledged](#) to design or advance 100% of our packaging materials to be recyclable or reusable by 2025, and a [bolder goal](#) to reach net-zero carbon emissions in our global operations by 2040. Our [Global Impact Report](#) highlights how we are shaping the future of the packaging industry. We are also committed to a diverse workforce and inclusive culture through our [2025 Diversity, Equity and Inclusion pledge](#).

SEE generated \$4.9 billion in sales in 2020 and has approximately 16,500 employees who serve customers in 117 countries/territories. To learn more, visit [sealedair.com](#).

Website Information

We routinely post important information for investors on our website, [sealedair.com](#), in the Investors section. We use this website as a means of disclosing material, non-public information and for complying with our disclosure obligations under Regulation FD. Accordingly, investors should monitor the Investors section of our website, in addition to following our press releases, SEC filings, public conference calls, presentations and webcasts. The information contained on, or that may be accessed through, our website is not incorporated by reference into, and is not a part of, this document.

Forward-Looking Statements

This press release contains “forward-looking statements” within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 concerning our business, consolidated financial condition and results of operations. Forward-looking statements are subject to risks and uncertainties, many of which are outside our control, which could cause actual results to differ materially from these statements. Therefore, you should not rely on any of these forward-looking statements. Forward-looking statements can be identified by such words as “anticipate,” “believe,” “plan,”

“assume,” “could,” “should,” “estimate,” “expect,” “intend,” “potential,” “seek,” “predict,” “may,” “will” and similar references to future periods. All statements other than statements of historical facts included in this press release regarding our strategies, prospects, financial condition, operations, costs, plans and objectives are forward-looking statements. Examples of forward-looking statements include, among others, statements we make regarding expected future operating results, expectations regarding the results of restructuring and other programs, anticipated levels of capital expenditures and expectations of the effect on our financial condition of claims, litigation, environmental costs, contingent liabilities and governmental and regulatory investigations and proceedings. The following are important factors that we believe could cause actual results to differ materially from those in our forward-looking statements: global economic and political conditions, currency translation and devaluation effects, changes in raw material pricing and availability, competitive conditions, the success of new product offerings, consumer preferences, the effects of animal and food-related health issues, pandemics, changes in energy costs, environmental matters, the success of our restructuring activities, the success of our financial growth, profitability, cash generation and manufacturing strategies and our cost reduction and productivity efforts, changes in our credit ratings, the tax benefit associated with the Settlement agreement (as defined in our most recent Annual Report on Form 10-K), regulatory actions and legal matters, and the other information referenced in the “Risk Factors” section appearing in our most recent Annual Report on Form 10-K, as filed with the Securities and Exchange Commission, and as revised and updated by our Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. Any forward-looking statement made by us is based only on information currently available to us and speaks only as of the date on which it is made. We undertake no obligation to publicly update any forward-looking statement, whether written or oral, that may be made from time to time, whether as a result of new information, future developments or otherwise.

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