

# SEE Promotes Alessandra Faccin to President of Asia-Pacific and Shuxian (Susan) Yang to Corporate Treasurer and Finance Leader for SEE Automation

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CHARLOTTE, N.C.--(BUSINESS WIRE)--Dec. 8, 2021-- SEE (NYSE: SEE) today announced that Alessandra Faccin is being promoted to President of the company's Asia-Pacific (APAC) region and Shuxian (Susan) Yang is being appointed to Corporate Treasurer and Finance Leader of SEE Automation, both effective January 1, 2022.

Alessandra Faccin is succeeding current APAC President Kevin Piccione, who will retire at the end of the year.

We appreciate Kevin's contributions and leadership to SEE throughout his 23 years of service and wish him the best in his retirement," said Ted Doheny, President & CEO of SEE.

Alessandra will join the SEE Executive Leadership Team and be based in Singapore. The company's APAC region includes 25 manufacturing facilities and approximately 3,000 employees.

She joined SEE in 2013 and has more than 20 years of experience working in global industrial and manufacturing businesses in the Americas and Europe. She has held several leadership roles within the company including Vice President and General Manager of the North America Protective Business and led the company's successful integration of Automated Packaging Systems (APS). Most recently, she served as Corporate Treasurer. Prior to SEE, Faccin held leadership roles at The Dow Chemical Company and at Rohm and Haas Chemical.

"It's an exciting time to be a part of SEE. APAC is a diverse, dynamic and rapidly growing region. I look forward to working with our talented team and bringing a fresh perspective to help our customers solve their critical packaging challenges. With our strong market position, scale and inimitable solutions in automation, digital and sustainability, we will focus on APAC markets to accelerate growth and performance," said Faccin.

Shuxian (Susan) Yang will lead the Corporate Treasury function in addition to being the Finance Leader of SEE Automation. Since joining the company in 2014, Yang has held multiple finance leadership roles including financial planning for the company's food and protective businesses. In this capacity, she has also been integral in the company's automation and equipment strategy.

"We are proud to promote Alessandra and Susan, two talented leaders enabling SEE to become a world-class, digitally driven company automating sustainable packaging solutions," said Doheny.

"Alessandra's proven track record of developing talent and driving world-class performance will make APAC the fastest-growing region in the world for SEE."

"Susan's leadership in our SEE Automation complements her Corporate Treasurer role as we execute our purpose-driven capital allocation strategy and accelerate growth," said Doheny.

### About SEE

Sealed Air (NYSE: SEE) is in business to protect, to solve critical packaging challenges, and to make our world better than we found it. Our automated packaging solutions systems create a safer, more resilient and less wasteful global food supply chain, enable e-commerce, and protect goods transported worldwide.

Our globally recognized brands include CRYOVAC<sup>®</sup> brand food packaging, SEALED AIR<sup>®</sup> brand protective packaging, AUTOBAG<sup>®</sup> brand automated systems, BUBBLE WRAP<sup>®</sup> brand packaging, and SEE™Touchless Automation<sup>™</sup> solutions.

SEE's Operating Model, along with our industry-leading expertise in materials, engineering and technology, create value through more sustainable, automated, and digitally connected packaging solutions.

We are leading the packaging industry to create a more environmentally, socially, and economically sustainable future and have <u>pledged</u> to design or advance 100% of our packaging materials to be recyclable or reusable by 2025, and a <u>bolder goal</u> to reach net-zero carbon emissions in our global operations by 2040. Our <u>Global Impact Report</u> highlights how we are shaping the future of the packaging industry. We are also committed to a diverse workforce and inclusive culture through our <u>2025 Diversity, Equity and Inclusion pledge</u>.

SEE generated \$4.9 billion in sales in 2020 and has approximately 16,500 employees who serve customers in 117 countries/territories. To learn more, visit sealedair.com.

## Website Information

We routinely post important information for investors on our website, <u>sealedair.com</u>, in the Investors section. We use this website as a means of disclosing material, non-public information and for complying with our disclosure obligations under Regulation FD. Accordingly, investors should monitor the Investors section of our website, in addition to following our press releases, SEC filings, public conference calls, presentations and webcasts. The information contained on, or that may be accessed through, our website is not incorporated by reference into, and is not a part of, this document.

#### **Forward-Looking Statements**

This press release contains "forward-looking statements" within the meaning of the safe harbor provisions of the Private Securities Litigation Reform

Act of 1995 concerning our business, consolidated financial condition and results of operations. Forward-looking statements are subject to risks and uncertainties, many of which are outside our control, which could cause actual results to differ materially from these statements. Therefore, you should not rely on any of these forward-looking statements. Forward-looking statements can be identified by such words as "anticipate," "believe," "plan," "assume," "could," "should," "estimate," "expect," "intend," "potential," "seek," "predict," "may," "will" and similar references to future periods. All statements other than statements of historical facts included in this press release regarding our strategies, prospects, financial condition, operations, costs, plans and objectives are forward-looking statements. Examples of forward-looking statements include, among others, statements we make regarding expected future operating results, expectations regarding the results of restructuring and other programs, anticipated levels of capital expenditures and expectations of the effect on our financial condition of claims, litigation, environmental costs, contingent liabilities and governmental and regulatory investigations and proceedings. The following are important factors that we believe could cause actual results to differ materially from those in our forward-looking statements: global economic and political conditions, currency translation and devaluation effects, changes in raw material pricing and availability, competitive conditions, the success of new product offerings, consumer preferences, the effects of animal and food-related health issues, pandemics, changes in energy costs, environmental matters, the success of our restructuring activities, the success of our financial growth, profitability, cash generation and manufacturing strategies and our cost reduction and productivity efforts, changes in our credit ratings, the tax benefit associated with the Settlement agreement (as defined in our most recent Annual Report on Form 10-K), regulatory actions and legal matters, and the other information referenced in the "Risk Factors" section appearing in our most recent Annual Report on Form 10-K, as filed with the Securities and Exchange Commission, and as revised and updated by our Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. Any forward-looking statement made by us is based only on information currently available to us and speaks only as of the date on which it is made. We undertake no obligation to publicly update any forward-looking statement, whether written or oral, that may be made from time to time, whether as a result of new information, future developments or otherwise.

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### Company

Investor Relations Lori Chaitman lori.chaitman@sealedair.com 516.458.4455

#### Media

Christina Griffin Christina.griffin@sealedair.com 704.430.5742

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